

SUNY Upstate Medical University
2011 Discretionary Award Recipients, UUP Represented Staff

Name	Department	DISCRETIONARY 2011
ABBOTT, JENNIFER	STUDENT AFFAIRS-REGISTRAR	\$500
ABBOTT, LYNN	MEDICINE	\$413
ABRAHAM, JERROLD	PATHOLOGY	\$1,380
ABRAMS, BETH	NURSING-10E-ONCOLOGY	\$600
ABUALIA, MOHAMMAD	CLIN PATH-CORE LABORATORY	\$1,000
ACKERMAN, WENDI	LIBRARY	\$1,600
ADAMITIS, CATHERINE	FACILITY DESIGN SERVICES	\$750
ADAMS, CHARLES	CLINICAL ENGINEERING	\$2,000
ADAMS, DOREEN	CLIN PATH-CORE LABORATORY	\$500
ADAMS, DUSTIN	UPSTATE CONNECT	\$1,000
ADIER, LUAL	ENVIRONMENTAL SVCS-HOSPITAL	\$500
ADKISSON, STEVE	NURSING-TRAUMA CARE SERVICE	\$1,000
ADSIT, VERONICA	CARDIOVASCULAR SERVICES ADMIN	\$500
AGOSH, JAMES	MEDICINE-STRESS/ECHO LAB	\$500
AGUAYO, KRISTEN	CLIN PATH-CORE LABORATORY	\$600
AHMED, TAMER	SURGERY-GENERAL	\$1,000
AICHER, ANGELINA	FINANCIAL SERVICES-PATIENT	\$500
AIKEN, REBECCA	CLIN PATH-IMMUNOLOGY	\$500
ALBANESE, ELLEN	HUMAN RESOURCES	\$890
ALBANESE, STEPHEN	ORTHOPEDIC SURGERY	\$2,973
ALDRICH, HEATHER	PHARMACY	\$1,000
ALEXANDER, DEBRA	RADIOLOGY-DIAG ULTRASOUND	\$700
ALEXANDER, TRACIE	OASIS	\$1,000
ALGER, CHERYL	STUDENT AFFAIRS	\$1,000
ALLEN, AMY	CHP-ARTS AND SCIENCES	\$379
ALLEN, ANDREA	PHARMACY	\$1,200
ALLEN, LISA	PERINATAL CENTER	\$550
ALLOTT, GEOFFREY	NEUROSURGERY - IOM	\$700
ALTIMONDA, JENNIFER	PEDIATRIC-DEVLPMNTL EVAL CTR	\$450
AMACK, JEFFREY	CELL & DEVELOPMENTAL BIOLOGY	\$1,478
AMAECHI, JEROME	SPIRITUAL CARE	\$200
AMANKWAH, KWAME	SURGERY-GENERAL	\$1,000
AMBERG, DAVID	BIOCHEMISTRY&MOLECULAR BIOLOGY	\$500
AMES, BARBARA	RESEARCH ADMINISTRATION	\$738
AMES, IRA	CELL & DEVELOPMENTAL BIOLOGY	\$1,431
AMES, ROBERT	PHYS PLANT-ADMINISTRATION	\$745
AN, JING	PHARMACOLOGY	\$1,500
ANBAR, RAN	PEDIATRICS	\$2,530
ANDERSON, ELLEN	NURSING SUPPORT SERVICES	\$1,420
ANDERSON, LEONARD	CLIN CAMPUS-SURGERY	\$600
ANDERSON, MARGARET	PHARMACY	\$400
ANDRAKE, JOHN	PEDIATRICS	\$1,631
ANGUSH, DEBORAH	POISON CENTER	\$630
ANTHONY, DAVID	FINANCIAL SERVICES-GENERAL	\$1,072
ANTONINI, THOMAS	CARDIOVASCULAR SERVICES ADMIN	\$1,000
APELLANIZ, MARYELLEN	MEDICINE-AMB MEDICINE	\$600
AREZINA, CLARE	PEDIATRIC ADMINISTRATION	\$500
ARGUS, KATHLEEN	DENTAL CLINIC	\$500
ARNOLD, BRIAN	IMT-EDUCATIONAL COMMUNICATIONS	\$600
ARSENEAU, MARY	DEAN'S OFFICE-COLL OF MEDICINE	\$3,234
ASKEW, LEANNE	NURSING-CASE MANAGEMENT	\$700
ASPENLEITER, JULIE	PSYCHIATRY	\$285

Name	Department	DISCRETIONARY 2011
ATANASOVSKA, BILJANA	PSYCHIATRY-ADULT CLINIC	\$730
ATKINSON, DANA	NURSING-SURGICAL SVCS ADMIN	\$1,000
AUBORN, ROBERTA	PM&R - REHAB THERAPIES	\$1,120
AUSTIN, ELIZABETH	FINANCIAL SERVICES-PATIENT	\$500
AUSTIN, SHANNON	UPSTATE CONNECT	\$1,250
AUSTINWILSON, SARA	NURSING-PREADMISSION TESTING	\$500
AVERS, DALE	CHP-PHYSICAL THERAPY	\$1,119
AVGENIKOS, ALYSA	CLIN PATH-MOLECULAR	\$500
AZER, EMIL	ORTHOPEDIC SURGERY	\$836
AZZARELLO, ANGELA	RESPIRATORY CARE SERVICES	\$600
AZZOTO, ANTHONY	PM&R - REHAB THERAPIES	\$500
BABIAK, ANNA	RESPIRATORY CARE SERVICES	\$600
BABIAK, MONICA	RADIOLOGY-DIAGNOSTIC	\$500
BACCHI, DONNA	PUBLIC HLTH & PREVENTIVE MED	\$4,444
BADMAN, SUZANNE	NURSING BUSINESS AFFAIRS	\$500
BAILEY, R EUGENE	FAMILY MEDICINE	\$1,542
BAKER, JENNIE	CLIN PATH-CORE LABORATORY	\$500
BAKER, KENNETH	MATERIALS MANAGEMENT ADMIN	\$800
BAKER, MARTIN	NURSING-SURGICAL SVCS ADMIN	\$1,000
BAKER, MARY ANN	PHYSICAL MED & REHABILITATION	\$500
BAKER, TONYA	O.R. MATERIALS	\$500
BALL, PHILIP	CLIN PATH-CORE LABORATORY	\$800
BALOTIN, THERESA	PHARMACY	\$700
BANACH, GAIL	POISON CENTER	\$630
BANAS, SANDRA	CHP-PHYSICIAN ASSNT STUDIES	\$3,000
BANK, LESLIE	CLIN CAMPUS-MEDICINE	\$400
BANKI, KATALIN	PATHOLOGY	\$1,081
BARBEAU, RYAN	PATIENT RELATIONS	\$450
BARBER, DANIEL	RESPIRATORY CARE SERVICES	\$500
BARBUTO, JESSICA	BIOETHICS AND HUMANITIES	\$1,500
BARKER-GRIFFITH, ANN	OPHTHALMOLOGY	\$2,303
BARNARD, ELAINE	NURSING-CASE MANAGEMENT	\$800
BARNETT, KANIESHA	PATIENT ACCESS SERVICES	\$1,000
BARRETT, DONNA	CLIN PATH-CORE LABORATORY	\$500
BARTHOLOMA, NADINE	CLIN PATH-MICRO & VIROLOGY	\$750
BARTOSZEK, TAMMY	REHABILITATION PSYCHOLOGY	\$561
BASSANO, DANIEL	RADIATION ONCOLOGY	\$1,500
BATESON, CHRISTINE	PM&R - REHAB THERAPIES	\$754
BATTAGLIA, KAREN	NURSING-6B-MEDICINE/TELEMETRY	\$600
BAUDER, DAVID	IMT-CLINICAL DATA SERVICES	\$600
BAUER, LYNDSEY	REHABILITATION PSYCHOLOGY	\$847
BAUER, SHARON	NURSING-11G-PEDS HEMATOLOGY	\$1,000
BAUSO, TONI	RADIOLOGY-DIAGNOSTIC	\$550
BEACH, DAVID	MICROBIOLOGY & IMMUNOLOGY	\$500
BEADLING, WENDY	CLIN PATH-BLOOD BANK	\$500
BEALE-GLEASON, AMY	PSYCHIATRY-CHILD CLINIC	\$400
BEARDSLEY, JASON	FINANCIAL SERVICES-GENERAL	\$600
BEDIGIAN, GREGORY	RESPIRATORY CARE SERVICES	\$500
BEECHER, VALERIE	HUMAN RESOURCES	\$250
BENEDICT, MARTHA	RESEARCH ADMINISTRATION	\$1,006
BENEKBACHMAN, SUSAN	CLIN PATH-MICRO & VIROLOGY	\$650
BENJAMIN, DONNA	POISON CENTER	\$630

Name	Department	DISCRETIONARY 2011
BENNETT, BARBARA	NURSING BUSINESS AFFAIRS	\$1,200
BENNETT, JANE	EMPLOYEE/STUDENT HEALTH SVC	\$2,177
BENNETT, KRISTYN	PHARMACY	\$800
BENZ, LAURA	CLIN PATH-CYTOGENETICS	\$800
BERDA, JENNIFER	RADIOLOGY-CT	\$550
BERKOWITZ, SHAWN	CLIN CAMPUS-FAMILY MEDICINE	\$400
BERRY, SUSAN	IMT-HOSPITAL INFO SYSTEMS	\$1,250
BERTRAND, DAVID	IMT-ADMINISTRATIVE INFO SYS	\$769
BETTINGER, MELISSA	CLINICAL NEUROPHYSIOLOGY	\$700
BICHLER, CYNTHIA	POISON CENTER	\$630
BIELAK, SANTINA	IMT-CLINICAL DATA SERVICES	\$500
BIGELOW, KEVIN	IMT-HOSPITAL INFO SYSTEMS	\$1,500
BILHARZ, RICHARD	CLINICAL ENGINEERING	\$2,000
BILODEAU, MICHAEL	UPSTATE CONNECT	\$1,000
BINGHAM, TIMOTHY	IMT-OPERATIONS & NETWORKING	\$1,500
BIRD, JULIE	RADIOLOGY-UHCC	\$550
BISHOP, JEANNE	MEDICINE	\$1,432
BLACK, BARBARA	COLLEGE OF NURSING	\$2,003
BLACK, SUSAN	PEDIATRIC & ADOLESCENT CENTER	\$500
BLACKBURN, TAMMY	IMT-HOSPITAL INFO SYSTEMS	\$1,000
BLANCHARD, DEBRA	REHABILITATION PSYCHOLOGY	\$767
BLANFORD, MARGARET	NURSING-OPHTHALMOLOGY AMB.CARE	\$500
BLATT, STEVEN	PEDIATRICS	\$1,586
BLEYLE, ANDREA	RADIOLOGY-ADMINISTRATION	\$1,400
BLIGH, MARY	DESIGNATED AIDS CENTER	\$825
BLOK, JO ANN	ANESTHESIOLOGY (HOSPITAL)	\$550
BLYSTONE, LISA	PEDIATRICS	\$771
BLYSTONE, SCOTT	CELL & DEVELOPMENTAL BIOLOGY	\$1,664
BOBBETTE, KRISTIN	IMT-CLINICAL DATA SERVICES	\$500
BOCCHINO, JENNIFER	RESPIRATORY CARE SERVICES	\$600
BOCLAIR, MIRANDA	RADIOLOGY-CT	\$550
BOGART, JEFFREY	RADIATION ONCOLOGY	\$1,861
BOIRE, ABBY	PHARMACY	\$800
BONNEY, LYNNE	RESPIRATORY CARE SERVICES	\$600
BORTZ, ELLEN	POISON CENTER	\$630
BOTASH, ANN	PEDIATRICS	\$1,603
BOTASH, ROBERT	RADIOLOGY	\$750
BOUDREAU, JEANNE	UPSTATE CONNECT	\$1,000
BOURGEOIS, BARBARA	NURSING-RECRUITMENT OFFICE	\$1,000
BOURGEOIS, KEVIN	IMT-CLINICAL DATA SERVICES	\$600
BOWERMAN, DEBORAH	JOSLIN DIABETES CENTER	\$500
BOWES, JOSEPH	RADIATION ONCOLOGY	\$500
BOWMAN, MATTHEW	PM&R - REHAB THERAPIES	\$1,120
BOWMAN, PAMELA	COLLEGE OF NURSING	\$700
BOYNTON, MARGARET	MEDICINE-CARDIAC CATH LAB	\$775
BRACKETT, LISA	NURSING-PSS OFFICE STAFF	\$1,500
BRADDOCK, BONNIE	NURSING-PEDS SPECIALTY CTR	\$700
BRADFORD, RONNIE	IMT-CUSTOMER SUPPORT	\$2,000
BRADLEY, EDITH	PHARMACY	\$1,200
BRADY, LAUREN	HUMAN RESOURCES	\$650
BRADY, PATRICIA	SURGERY-BREAST CLINIC	\$1,000
BRANAGAN, KIMBERLY	IMT-ADMINISTRATION	\$1,000

Name	Department	DISCRETIONARY 2011
BRANCH, MONIQUE	NURSING-SURGICAL SPECIALTIES	\$600
BRAND, MICHELLE	PHYSICAL MED & REHAB ADMIN	\$500
BRANGMAN, SHARON	GERIATRICS MEDICINE	\$1,618
BRATEK, ROSEANN	PAYROLL SERVICES	\$500
BRATSLAVSKY, GENNADY	UROLOGY	\$2,730
BRINDAK, KRISTINE	HUMAN RESOURCES	\$820
BRINDISI-GREENE, CARRIE	NURSING-PEDS SPECIALTY CTR	\$584
BRIOT, LEWIS	DESIGNATED AIDS CENTER	\$750
BROOKS, GARY	CHP-PHYSICAL THERAPY	\$1,100
BROWN, KIMBERLY	PM&R - REHAB THERAPIES	\$814
BROWN, LAWRENCE	CLIN PATH-CORE LABORATORY	\$750
BROWN, NANCY	HOSPITAL ADMINISTRATION	\$1,000
BROWN, OLIVER	PHARMACOLOGY	\$100
BROWN, THERESE	GRADUATE STUDIES	\$656
BRUNACHE, STANLEY	CLIN PATH-CORE LABORATORY	\$500
BRYANT, LATAVEIS	RESPIRATORY CARE SERVICES	\$300
BUCHANAN, ROBERT	IMT-CLINICAL DATA SERVICES	\$500
BULLOCK, SARA	PM&R - REHAB THERAPIES	\$600
BULLOCK, VALERIE	CLIN PATH-MICRO & VIROLOGY	\$600
BURCH, KATHLEEN	COMMUNICATION DISORDER UNIT	\$400
BURCZYNSKI, JOSEPH	PHARMACY	\$1,000
BURGDORF, ANDREW	PHARMACY	\$1,000
BURKE, KRISTINE	FINANCIAL SERVICES-PATIENT	\$500
BURKE, SUSAN	CHP-PHYSICIAN ASSNT STUDIES	\$551
BURKE, TERESA	HUMAN RESOURCES	\$920
BURRER, CHRISTINE	MICROBIOLOGY & IMMUNOLOGY	\$500
BURTIS, NANCY	LIBRARY	\$742
BUSWELL, GAIL	UPSTATE CONNECT	\$1,000
BUTLER, RHONDA	VOLUNTEER INITIATIVES	\$500
BUTTACAVOLI, DONNA	RADIOLOGY-DIAGNOSTIC	\$550
BUTTIGLIERI, MARK	SOCIAL WORK	\$1,200
CALABRESE, JERRY	INST FOR HUMAN PERFORMANCE	\$673
CALABRESE, PAMELA	CLIN PATH-CORE LABORATORY	\$500
CALANCIE, BLAIR	NEUROSURGERY	\$900
CALDWELL, JENNIFER	RADIOLOGY-ADMINISTRATION	\$1,100
CALDWELL, LEAH	MARKETING & UNIVERSITY COMM	\$750
CALDWELL, LISA	IMT-HOSPITAL INFO SYSTEMS	\$1,500
CALIMLIM, JESUS ROBERT	ANESTHESIOLOGY	\$1,500
CALIVA, T MICHELE	POISON CENTER	\$2,000
CALVARESE, MELINDA	MEDICINE-STRESS/ECHO LAB	\$500
CALVERT, PETER	OPHTHALMOLOGY	\$500
CAMILLERI, LAURIE	PATIENT ACCESS SERVICES	\$750
CAMPBELL, AMY	BIOETHICS AND HUMANITIES	\$1,000
CANFIELD, KELLY	PSYCHIATRY-ADULT CLINIC	\$1,000
CANGELLO, ANNE	PSYCHIATRY-CHILD CLINIC	\$800
CANTOR, RICHARD	EMERGENCY MEDICINE	\$1,352
CAPODAGLI, JAMES	LIBRARY	\$742
CAPOGRECO, KAREN	IMT-HOSPITAL INFO SYSTEMS	\$500
CAPOZZOLO, SHANNON	IMT-ADMINISTRATIVE INFO SYS	\$769
CARDELLA, LISA	AMBULATORY SERVICES ADMIN	\$1,400
CAREY, BRIAN	RADIOLOGY-NUCLEAR MEDICINE	\$900
CARHART, ROBERT	MEDICINE	\$1,432

Name	Department	DISCRETIONARY 2011
CARNEY, CHARLES	IMT-CUSTOMER SUPPORT	\$1,000
CARNOWSKI, MEGHAN	RADIOLOGY-CT	\$550
CARONE, DOMINIC	REHABILITATION PSYCHOLOGY	\$1,072
CARROLL, JUDITH	CELL & DEVELOPMENTAL BIOLOGY	\$216
CARTER, CINDY	PSYCHIATRY	\$962
CARTER, DAVID	NEUROSURGERY	\$1,175
CARTER, TRYMETER	ENVIRONMENTAL HEALTH & SAFETY	\$500
CARY, CYNTHIA	HEALTHLINK	\$500
CASELLE, MICHAEL	IMT-ADMINISTRATIVE INFO SYS	\$750
CASPER, VICTORIA	NURSING-9E-NEURO STEP-DOWN	\$1,100
CASSELMON, BONNIE	IMT-CLINICAL DATA SERVICES	\$800
CASTELLI, FRANCIS	PHYS PLANT-HVAC	\$745
CAVARETTA, MARISSA	PHARMACY	\$800
CAVEDINE, SHANNON	POISON CENTER	\$315
CAVER, LARHONDA	UPSTATE CONNECT	\$750
CERIO, REBECCA	MARKETING & UNIVERSITY COMM	\$750
CHAMBERS, NAKEIA	STUDENT AFFAIRS	\$650
CHAN, WING MING	IMT-EDUCATIONAL COMMUNICATIONS	\$500
CHANG, YILING	PEDIATRICS	\$560
CHAPMAN BEERS, BONNIE	CANCER CENTER ADMINISTRATION	\$750
CHAPMAN, HEIDI	CANCER CENTER ADMINISTRATION	\$750
CHAPPELL, PAMELA	NEUROSURGERY - IOM	\$500
CHARETTE, JULIE	RADIOLOGY-DIAGNOSTIC	\$550
CHARLAMB, JAYNE	SURGERY-GENERAL	\$300
CHARLAND, TODD	PM&R - REHAB THERAPIES	\$1,531
CHASE, BRADLEY	RADIOLOGY-CT	\$550
CHASSE, RICHARD	CLIN PATH-CORE LABORATORY	\$650
CHAUNCEY, DALE	CLINICAL PATHOLOGY ADMIN	\$500
CHEN, XIN JIE	BIOCHEMISTRY&MOLECULAR BIOLOGY	\$3,000
CHERRICK, IRENE	PEDIATRICS	\$1,685
CHIENG, NGANH	CLIN PATH-MICRO & VIROLOGY	\$500
CHILCOAT, RHEA	PATIENT ACCESS SERVICES	\$750
CHOHAN, KAZIM	CLIN PATH-CORE LABORATORY	\$900
CHRISFIELD, DARLENE	PHARMACY	\$600
CHRISTIAN, ALETA	RESPIRATORY CARE SERVICES	\$500
CHRISTOPHER, IRENE	CLIN PATH-IMMUNOLOGY	\$500
CIBULA, DONALD	PUBLIC HLTH & PREVENTIVE MED	\$1,000
CIPRO, COLLEEN	NURSING-PREADMISSION TESTING	\$500
CISU, EVELIN	IMT-HOSPITAL INFO SYSTEMS	\$1,000
CIULLO, STEVEN	PHARMACY	\$1,100
CLANCY, ANNE	CARDIOVASCULAR SERVICES ADMIN	\$500
CLARKE, BRENDA	CLINICAL PATHOLOGY ADMIN	\$500
CLEMENTE, DAVID	CHP-MEDICAL IMAGING SCIENCES	\$1,400
CLIFFORD, AMY	HOSPITAL PURCHASING	\$800
CLOS, ANDREW	IMT-ADMINISTRATIVE INFO SYS	\$750
CLOS, TANYA	REHABILITATION PSYCHOLOGY	\$453
COKER, STEVEN	FACILITY DESIGN SERVICES	\$650
COLE, MINDY	NURSING-OPHTHALMOLOGY AMB.CARE	\$756
COLESANTE, COLLEEN	PHARMACY	\$1,200
COLLINS, ELIZABETH	MARKETING & UNIVERSITY COMM	\$750
COMSTOCK, NICOLLE	LABORATORY ANIMAL RESOURCES	\$500
CONDON, MAUREEN	IMT-OPERATIONS & NETWORKING	\$1,000

Name	Department	DISCRETIONARY 2011
CONGEL, MARK	IMT-ADMINISTRATIVE INFO SYS	\$769
CONKLIN, DIANE	CHP-DEAN'S OFFICE	\$1,200
CONLEY, BARBARA	RESPIRATORY CARE SERVICES	\$600
CONNELLY, CHRISTOPHER	RADIOLOGY-DIAGNOSTIC	\$550
CONNER, LINDSEY	RADIOLOGY-UHCC	\$550
CONRAD, DEBRA	PHYSICAL MED & REHAB ADMIN	\$1,148
CONTA STEENCKEN, AMAN	CELL & DEVELOPMENTAL BIOLOGY	\$500
COON, COLLEEN	CLIN PATH-MICRO & VIROLOGY	\$600
COONEY, DEREK	EMERGENCY MEDICINE	\$1,352
COONEY, LISA	RADIOLOGY-DIAGNOSTIC	\$500
COONEY, ROBERT	SURGERY-GENERAL	\$2,831
COPPOLA, JOANNE	COLLEGE OF NURSING	\$700
CORNELL, CHRISTINE	RADIOLOGY-DIAGNOSTIC	\$500
COSTANZA, MICHAEL	SURGERY-GENERAL	\$1,000
COSTELLO, KELLY	CLINICAL PATHOLOGY ADMIN	\$900
COSTELLO, LYNNE	MEDICINE-EP LAB	\$700
COTY, KAREN	LABORATORY ANIMAL RESOURCES	\$700
COUCHE, CYNTHIA	RADIOLOGY-NUCLEAR MEDICINE	\$950
COURTNEY, CHRISTINE	EMERGENCY MEDICINE	\$1,352
COUSE, MICHELLE	RESPIRATORY CARE SERVICES	\$500
COY, JANET	CHP-PHYSICAL THERAPY	\$1,182
COYLE, THOMAS	MEDICINE	\$1,432
CRANE, CASSANDRA	IMT-CUSTOMER SUPPORT	\$750
CRAWFORD, LISA	NURSING-CASE MANAGEMENT	\$700
CRONKRIGHT, PETER	MEDICINE	\$1,038
CROSS, HEIDI	NURSING-QUALITY & SAFETY ADMIN	\$750
CULBERTSON, TERRY	SPIRITUAL CARE	\$796
CULLINAN, DIANE	IMT-HOSPITAL INFO SYSTEMS	\$1,000
CURRIE, SHARON	CLIN PATH-CORE LABORATORY	\$500
CURTIS, MICHAEL	LIBRARY	\$550
CWIKLA, GREGORY	PHARMACY	\$800
DALY, ROBERT	PSYCHIATRY	\$191
DAMRON, TIMOTHY	ORTHOPEDIC SURGERY	\$836
DANGELO, MARTHA	IMT-CLINICAL DATA SERVICES	\$500
DARKO, WILLIAM	PHARMACY	\$900
DAVIDSON, DIANE	RADIATION ONCOLOGY	\$500
DAVIS, KENNEDY	IMT-CLINICAL DATA SERVICES	\$500
DAVIS-CLARK, TERRY	PM&R - REHAB THERAPIES	\$1,531
DAWSON, CAROL	SURGERY (HOSPITAL)	\$500
DAWSON, GERALDINE	MEDICAL STAFF SERVICE	\$500
DE NOYELLES, KATHERINE	COMMUNICATION DISORDER UNIT	\$700
DEBARTOLO, CYNTHIA	HUMAN RESOURCES	\$820
DEBRITA, HEATHER	MEDICINE-EP LAB	\$500
DECONDO, ANDREA	RADIATION ONCOLOGY	\$561
DEFRUSCIO, DARCY	NEUROLOGY SERVICES	\$500
DEGAN, HELENE	PATHOLOGY-HOSPITAL	\$500
DEGRAZIO, JOHN	PHARMACY	\$600
DEGUARDI, MARY	CLIN CAMPUS-PEDIATRICS	\$225
DEHORITY, DAVID	CLINICAL PATHOLOGY ADMIN	\$500
DEHORITY, LINDA	CLIN PATH-BLOOD BANK	\$1,000
DEJOSEPH, STEPHANIE	MARKETING & UNIVERSITY COMM	\$605
DEJOY, SEEMA	NURSING-PT SUP SVC (ADM SUP)	\$3,000

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Name	Department	DISCRETIONARY 2011
DELANEY, BARBARA	PEDIATRICS	\$930
DELANEY, DEBORAH	NURSING-PEDS SPECIALTY CTR	\$1,200
DELBALSO, CHRISTINE	IMT-CLINICAL DATA SERVICES	\$600
DELUCIA-DERANJA, EVAN	PSYCHIATRY	\$469
DEMBEREL, ERDENECHIME	CLIN PATH-CORE LABORATORY	\$500
DENG, JIANLING	ANESTHESIOLOGY (HOSPITAL)	\$550
DEPAULIS, MARK	RADIOLOGY-DIAGNOSTIC	\$700
DEPERNO, LAURIE	MEDICINE-CARDIAC CATH LAB	\$775
DEPEW, PAUL	RADIOLOGY-CT	\$1,000
DERMADY, ALICIA	IHP-VITALITY PROGRAM	\$500
DEROUSIE, BETH	FINANCIAL SERVICES-PATIENT	\$600
DERS, JOHN	PHYS PLANT-TECHNICAL SUPPORT	\$745
DESHAIES, ERIC	NEUROSURGERY	\$1,175
DESOCIO, CASSANDRA	PERINATAL CENTER	\$600
DESTEFANO, LINDA	AMBULATORY SERVICES ADMIN	\$750
DETERS HAYES, KATHLEEN	PSYCHIATRY-ADULT CLINIC	\$730
DEVASENAPATHY, ASHOK	NEUROLOGY	\$1,000
DEVITO, ALBERT	NEUROSURGERY - IOM	\$500
DEWITT, SARAH	NEUROSURGERY SERVICES	\$750
DIBIASE, DARCY	MARKETING & UNIVERSITY COMM	\$600
DIGENNARO, MARK	CLIN PATH-CORE LABORATORY	\$250
DIGRISTINA, JAMES	UNIVERSITY CARDIOLOGY	\$750
DILIP, KARIKEHALLI	SURGERY-GENERAL	\$315
DIMENTO, JENNY	MICROBIOLOGY & IMMUNOLOGY	\$500
DINU, LINDA ME	ONCOLOGY/MEDICINE SERVICES	\$750
DIPPEL, DANIEL	DUPLICATING & PRINTING	\$685
DISALTO, CATHERINE	CLINICAL NEUROPHYSIOLOGY	\$500
DOBBINS, NANCY	CELL & DEVELOPMENTAL BIOLOGY	\$689
DOCKSTADER, LUANNE	POISON CENTER	\$315
DOCTOR, MEGAN	FINANCIAL SERVICES-PATIENT	\$500
DODGE, BRIAN	PHARMACY	\$800
DODY, GERTRUDE	POISON CENTER	\$441
DOLAN, JUSTIN	UPSTATE CONNECT	\$1,000
DOLAN, PATRICIA	NURSING-PT SUP SVC (ADM SUP)	\$1,200
DOLLARD, ROBERT	IMT-CUSTOMER SUPPORT	\$1,400
DOLPHIN, MICHELLE	CHP-PHYSICAL THERAPY	\$1,250
DOMACHOWSKA, JOSEPH	PEDIATRICS	\$1,931
DOMBROSKI, KRISTIN	CLINICAL NEUROPHYSIOLOGY	\$250
DONNELLY, JENNIFER	PM&R - REHAB THERAPIES	\$375
DONOVAN, LISA	SURGERY-KIDNEY TRANSPLANT	\$600
DONZELLA, CARLEEN	CLINICAL NEUROPHYSIOLOGY	\$500
DOROSZ, MARGARET	NURSING-SURGICAL SPECIALTIES	\$600
DOSA, NIENKE	PEDIATRICS	\$1,426
DOUGHERTY, MICHELLE	POISON CENTER	\$630
DOUGHTY, ELAINE	FINANCIAL SERVICES-PATIENT	\$1,100
DOUGLAS, KIMBERLY	CLIN PATH-CORE LABORATORY	\$1,000
DOW, ANNE	NEUROLOGY SERVICES	\$750
DOW, ROBIN	RADIOLOGY-DIAGNOSTIC	\$550
DOXTADER, ERIKA	PATHOLOGY	\$1,324
DRAGONETTE, MEGAN	RESPIRATORY CARE SERVICES	\$700
DRESCHER, ELIZABETH	PERINATAL CENTER	\$600
DREYER, MARY BETH	POISON CENTER	\$441

SUNY Upstate Medical University
2011 Discretionary Award Recipients, UUP Represented Staff

Name	Department	DISCRETIONARY 2011
DROTAR, NANCY	PATHOLOGY-HOSPITAL	\$500
DUBE, DIPAK	MEDICINE	\$907
DUBE, SYAMALIMA	MEDICINE	\$907
DUFFY, PATRICIA	CHP-MEDICAL IMAGING SCIENCES	\$925
DUMAS, JULIE	PERIOPERATIVE SERVICES ADMIN	\$1,000
DUMITRAN, MARIUS	FACILITY DESIGN SERVICES	\$900
DUNCAN, THOMAS	BIOCHEMISTRY&MOLECULAR BIOLOGY	\$1,900
DUNGEY, JILL	CHP-PHYSICAL THERAPY	\$950
DUNN, AMY	IMT-CLINICAL DATA SERVICES	\$700
DUNN, BRIAN	PHARMACY	\$800
DUNN, TERRY	IMT-CLINICAL DATA SERVICES	\$500
DURKIN, BRIAN	ORTHOPEDIC SERVICES	\$750
DWYER, GRETCHEN	RADIATION ONCOLOGY	\$500
DWYER, JAMES	BIOETHICS AND HUMANITIES	\$1,442
DWYER, REBECCA	NURSING-PT SUP SVC (ADM SUP)	\$1,200
DYGERT, KAREN	PEDIATRIC & ADOLESCENT CENTER	\$700
DYGERT, PAULA	CLIN CAMPUS-MEDICINE	\$400
ECK, DAVID	CLINICAL ENGINEERING	\$1,500
ECKER, BENJAMIN	ENVIRONMENTAL HEALTH & SAFETY	\$745
ECKRICH, SARA	NURSING-QUALITY & SAFETY ADMIN	\$750
EKSIOGLU, YAMAN	NEUROLOGY	\$1,500
EL ZAMMAR, ZIAD	NEUROLOGY	\$1,500
ELDRED, TRICIA	PATIENT ACCESS SERVICES	\$750
ELDRIDGE, STANLEY	IMT-OPERATIONS & NETWORKING	\$1,100
ELLIOTT, BRUCE	NEUROSURGERY SERVICES	\$750
ELLIOTT, WILLIAM	MEDICINE	\$1,432
ELLISON, TIFFANY	FINANCIAL SERVICES-PATIENT	\$500
ELSAMAHY, NORA	CLINICAL PATHOLOGY ADMIN	\$500
ELZAMMAR, OLA	PATHOLOGY	\$500
ENDERLE, JAY	IMT-AMBULATORY PRACTICE MGT	\$1,100
ENDRES, DANIELLE	PHARMACY	\$800
ENDRESZ, MICHELLE	MEDICAL STAFF SERVICE	\$500
ENDY, TIMOTHY	MEDICINE	\$2,178
ENG, DAVID	NEUROSURGERY	\$1,175
EPLING, JOHN	FAMILY MEDICINE	\$791
ERWIN, ELIZABETH	MEDICAL STAFF SERVICE	\$766
ESTERA, ELIZABETH	HUMAN RESOURCES	\$570
EVANS, TINA	HEMATOLOGY/ONCOLOGY	\$1,700
EVWODERE, SYLVIA	RESPIRATORY CARE SERVICES	\$700
EZZO, TIMOTHY	IMT-UMAS SYSTEMS	\$769
FABER-LANGENDOEN, KAT	BIOETHICS AND HUMANITIES	\$2,545
FABRIZIO, NICOLA	FAMILY MEDICINE	\$395
FALISE, KAREN LA	MEDICINE-AMB MEDICINE	\$600
FARABEE, PAMELA	NURSING-PT SUP SVC (ADM SUP)	\$500
FARAH, JOYCE	MEDICINE	\$389
FARAH, RAMSAY-SAMI	MEDICINE	\$400
FARAONE, STEPHEN	PSYCHIATRY	\$1,927
FAY, COLLETTE	CURRICULUM OFFICE	\$447
FAY, KAREN	PERINATAL CENTER	\$500
FEAR, PETER	RADIATION SAFETY	\$500
FEDELE, KATHLEEN	MEDICINE-CARDIAC CATH LAB	\$600
FEIGLIN, DAVID	RADIOLOGY	\$1,216

SUNY Upstate Medical University
2011 Discretionary Award Recipients, UUP Represented Staff

Name	Department	DISCRETIONARY 2011
FEIKES, STEPHEN	RESPIRATORY CARE SERVICES	\$700
FENG, WENYI	BIOCHEMISTRY&MOLECULAR BIOLOGY	\$2,000
FEOCO, NANCY	CHP-RESPIRATORY THERAPY EDUC	\$695
FEOLA, THERESA	DESIGNATED AIDS CENTER	\$500
FERRO, PHILIP	OBSTETRICS & GYNECOLOGY	\$1,000
FETTERLY, JACQUELINE	PHARMACY	\$1,000
FEY, JOHN	SURGERY-GENERAL	\$300
FIELDS, MARYANN	NURSING-TRAUMA CARE SERVICE	\$1,906
FINK, PAUL	PERIOPERATIVE SERVICES ADMIN	\$750
FINLEY, CHRISTOPHER	IMT-OPERATIONS & NETWORKING	\$1,200
FISHER, TRACEY	MEDICINE-STRESS/ECHO LAB	\$679
FISK, JESSIE	CARDIOVASCULAR SERVICES ADMIN	\$1,000
FITZGERALD, KARI	UPSTATE CONNECT	\$750
FLATTERY, NANCY	CLINICAL PATHOLOGY ADMIN	\$750
FLEMING, MAUREEN	CLINCL PRACT ANALYSIS&SUPPORT	\$800
FLINT, JACQUELINE	MEDICINE-CARDIAC CATH LAB	\$775
FLOOD, KELLEY	DESIGNATED AIDS CENTER	\$1,000
FOGE, JOHANNA	RADIATION ONCOLOGY	\$600
FOGUING, TINNIE	IMT-CLINICAL DATA SERVICES	\$700
FOLK, JOHN	OBSTETRICS & GYNECOLOGY	\$3,000
FOLLETT, JON	IMT-CUSTOMER SUPPORT	\$750
FORBES, KIMBERLY	IMT-HOSPITAL INFO SYSTEMS	\$500
FORMIKELL, MICHAEL	RADIOLOGY-MRI	\$800
FORT, LINDA	CLIN CAMPUS-MEDICINE	\$825
FOSTER, LAURI	POISON CENTER	\$630
FRADETTE, YOLAND	RESPIRATORY CARE SERVICES	\$700
FRAJDA, PAUL	IMT-TELECOMMUNICATIONS	\$500
FRANCESCHI, SHARON	FINANCIAL SERVICES ADMIN	\$700
FRANK, KAY	GERIATRICS MEDICINE	\$700
FRANZ, MICHAEL	CLINICAL PATHOLOGY ADMIN	\$700
FRATANGELO, NICOLENE	PHYSICAL MED & REHAB ADMIN	\$900
FRECHETTE, KIMBERLY	PATIENT RELATIONS	\$720
FRECHETTE, LOUIS	PM&R - REHAB THERAPIES	\$754
FRECHETTE, VINCENT	MEDICINE	\$2,178
FREDERICKS, JACQULIN	PHARMACY	\$1,200
FREDERICKS, TERRI	HOSPITAL PURCHASING	\$900
FREEMAN, JOYCE	ANESTHESIOLOGY (HOSPITAL)	\$1,000
FREEMAN, MELISSA	BIOETHICS AND HUMANITIES	\$1,000
FREMONT, WANDA	PSYCHIATRY	\$1,624
FRENCH, J DAVID	IMT-OPER & NETWKNG-CAMPUS	\$1,500
FREY, RUTH	CLIN PATH-CORE LABORATORY	\$500
FRIEDMAN, EILEEN	PATHOLOGY	\$1,100
FRIER, TRACY	FINANCIAL SERVICES-PATIENT	\$500
FULLAGAR, CHRISTOPHER	EMERGENCY MEDICINE	\$1,352
FURGAL, FRANCIS	CLIN CAMPUS-EDUC COMMUNICTNS	\$1,225
FURGALA, JENNIFER	NEUROSURGERY - IOM	\$250
GAEBLER, GEORGE	RESPIRATORY CARE SERVICES	\$1,200
GAGNE, GEORGE	RADIOLOGY-NUCLEAR MEDICINE	\$900
GAHTAN, VIVIAN	SURGERY-GENERAL	\$1,000
GALBRAITH, KENNETH	CHP-MEDICAL IMAGING SCIENCES	\$869
GALIPEAU, BARBARA	IMT-CLINICAL DATA SERVICES	\$700
GALLINGER, LISA	CURRICULUM OFFICE	\$1,150

Name	Department	DISCRETIONARY 2011
GALLOWAY, ANNE	PEDIATRIC & ADOLESCENT CENTER	\$600
GANCARZ, JEFFRY	O.R. MATERIALS	\$500
GARCIA, CARRIE	PM&R - REHAB THERAPIES	\$1,531
GARCIA, DESPINA	NURSING-8E-CORONARY ICU	\$3,000
GARDEN, REBECCA	BIOETHICS AND HUMANITIES	\$1,800
GARDNER, FRED	RESPIRATORY CARE SERVICES	\$500
GARDNER, JENNA	COMMUNICATION DISORDER UNIT	\$700
GARDNER, TANIA	PM&R - REHAB THERAPIES	\$350
GARLOCK, STEVEN	IMT-EDUCATIONAL COMMUNICATIONS	\$573
GARVER, KIMBERLEE	SOCIAL WORK	\$500
GARVIN, ELTON	CHP-RADIATION THERAPY TECHN	\$852
GARVIN, SIMEON	RADIATION ONCOLOGY	\$500
GARZONE, CATHLEEN	NURSING-UTILIZATION MANAGEMENT	\$650
GASPE, LISA	PATIENT ACCESS SERVICES	\$1,000
GAUDET, SHARLENE	CLIN PATH-MICRO & VIROLOGY	\$600
GAVAN, CAROL	COLLEGE OF NURSING	\$2,001
GEORGE, AMANDA	RADIOLOGY-DIAG ULTRASOUND	\$800
GEORGE, DAVID	IMT-TELECOMMUNICATIONS	\$1,500
GEORGE, LINDA	CLIN PATH-CORE LABORATORY	\$500
GEORGE, PAMELLA	RISK MANAGEMENT	\$900
GERMAKOVSKAYA, LUBOV	CLIN PATH-MICRO & VIROLOGY	\$600
GHOSH, DEBASHIS	PHARMACOLOGY	\$2,800
GIARDINO, BRENDA	POISON CENTER	\$630
GIARDINO, LOUIS	CAMPUS PURCHASING	\$732
GIBBS, KAREN	CARDIOVASCULAR SERVICES ADMIN	\$1,000
GIEDRAITIS, JOHN	RADIOLOGY-DIAGNOSTIC	\$550
GIEGOLD, SUSAN	PM&R - REHAB THERAPIES	\$1,120
GILGALLON, TRACEY	SOCIAL WORK	\$250
GILL, ROY D F	CLIN CAMPUS-MEDICINE	\$425
GILLETTE, PAUL	IMT-CUSTOMER SUPPORT	\$750
GILLETTE, RONALD	CLIN PATH-CORE LABORATORY	\$500
GIRAUD, ANDREW	COMMUNICATION DISORDER UNIT	\$600
GIRICH, OLESYA	RADIOLOGY-DIAGNOSTIC	\$550
GLASSER, JEANMARIE	TUMOR REGISTRY	\$1,000
GLATT, STEPHEN	PSYCHIATRY	\$940
GLEASON, AARON	PSYCHIATRY-CHILD CLINIC	\$595
GLEASON, JEREMY	PHARMACY	\$1,000
GLOWACKI, JAMES	MEDICINE-CARDIAC CATH LAB	\$800
GODFREY, MARLEAH	MEDICINE-STRESS/ECHO LAB	\$500
GOLASH, LAUREL	NURSING-UTILIZATION MANAGEMENT	\$900
GOMEZ, STEPHEN	CLIN CAMPUS-EMERGENCY MEDICINE	\$300
GONCHOROFF, NICK	CLINICAL PATHOLOGY	\$1,100
GOODMAN, YVONNE	CENTRAL DISTRIBUTION SERVICES	\$575
GOODRICH, THERESA	RADIOLOGY-MRI	\$650
GOODYEAR, PATRICIA	NURSING-SURGICAL SVCS ADMIN	\$1,000
GORCZYNSKI, THOMAS	PHARMACY	\$800
GORDON, WENDY	PSYCHIATRY	\$514
GORJI, REZA	ANESTHESIOLOGY	\$1,000
GOSCH, DEBORA	PHARMACY	\$800
GRABOVA, OKSANA	RADIATION ONCOLOGY	\$500
GRAHAM, SUSAN	CHP-CLINCL LABORATORY SCIENCE	\$1,500
GRANT, BREANNA	PSYCHIATRY-CHILD CLINIC	\$595

Name	Department	DISCRETIONARY 2011
GRANT-TOPER, JANICE	CLIN PATH-CORE LABORATORY	\$750
GRASSL, STEVEN	PHARMACOLOGY	\$1,500
GRAVES, LINDA	RADIOLOGY-DIAG ULTRASOUND	\$1,000
GRAZIANO, KIMBERLY	CONTRACTS OFFICE	\$550
GRAZIANO, STEPHEN	MEDICINE	\$1,432
GREEN, DAVID	ORTHOPEDIC SERVICES	\$750
GREEN, JILL	CLIN PATH-MICRO & VIROLOGY	\$650
GREENBERG, ROGER	PSYCHIATRY-CLINICAL PSYCHOLOGY	\$1,691
GREENE-DONNELLY, KERRY	CHP-MEDICAL IMAGING SCIENCES	\$744
GREENMAN, MEGAN	NURSING-QUALITY & SAFETY ADMIN	\$700
GREENWALD, JAMES	FAMILY MEDICINE	\$1,542
GREETHAM, SUSAN	FAMILY MEDICINE-CNYOHCC	\$1,000
GREGORY, ROBERT	PSYCHIATRY	\$1,509
GREINER, DEBORAH	UHCC - NEUROLOGY	\$775
GRIFFIN, AMANDA	HOSPITAL ADMINISTRATION	\$1,000
GRIFFIN, CINDY	IMT-HOSPITAL INFO SYSTEMS	\$500
GRIGGS, LASONYA	STUDENT AFFAIRS-FINANCIAL AID	\$500
GRIMSHAW, RANDY	CLIN PATH-CYTOGENETICS	\$800
GROFF, KATHLEEN	POISON CENTER	\$630
GRUNINGER, LINDA	MEDICINE-AMB MEDICINE	\$750
GUDAS, THOMAS	CLIN CAMPUS-RADIOLOGY	\$750
GUERRETTE, ALIZABETH	RADIOLOGY-DIAGNOSTIC	\$500
GUIDO, JESSICA	RADIOLOGY-INTERVENTIONAL	\$650
GUIZANO, EMMANUEL	CLIN CAMPUS-MEDICINE	\$150
GUPTA, SUZANNE	IMT-ADMINISTRATIVE INFO SYS	\$1,100
GURNIK, JESSICA	CLINICAL NEUROPHYSIOLOGY	\$500
GUYER, MARCI	OTOLARYNGOLOGY & COMM SCIENCES	\$1,200
GWILT, DANIEL	RADIOLOGY-CT	\$650
GWILT, HEIDI	NURSING-SURGICAL SVCS ADMIN	\$3,000
GWILT, STEPHEN	CLIN PATH-CORE LABORATORY	\$1,540
HAFEEZ, ALIYA	PSYCHIATRY	\$451
HAHN, AMY	CLIN PATH-HISTOCOMPATIBILITY	\$500
HAHN, PETER	RADIATION ONCOLOGY	\$500
HAHN, SEUNG SHIN	RADIATION ONCOLOGY	\$3,000
HAINES MCCURDY, HOLLY	HUMAN RESOURCES	\$880
HALDAMAN, MATTHEW	CLIN PATH-BLOOD BANK	\$500
HALEY, ANN	IMT-HOSPITAL INFO SYSTEMS	\$1,000
HALL, BERNICE	RADIOLOGY-ADMINISTRATION	\$500
HALL, E GERALYN	MEDICINE-AMB MEDICINE	\$450
HALL, WALTER	NEUROSURGERY	\$1,175
HALSEY-CLAPS, MARY	POISON CENTER	\$630
HAMLIN, JEFFREY	IMT-OPERATIONS & NETWORKING	\$500
HAMMERLE, CAZELLA	NURSING-10H-BONE MARROW	\$600
HAN, CHRISTINE	PHARMACY	\$600
HAN, XIAOBING	PHARMACOLOGY	\$1,200
HANES, STEVEN	BIOCHEMISTRY&MOLECULAR BIOLOGY	\$800
HANEY, TINA	IMT-HOSPITAL INFO SYSTEMS	\$500
HANIFIN, CHAD	PM&R - REHAB THERAPIES	\$1,120
HANIFIN, KIM	SURGERY-GENERAL	\$1,000
HANMER, JESSICA	PM&R - REHAB THERAPIES	\$500
HANNAN, WILLIAM	PEDIATRICS	\$2,788
HANNON, RACHEL	PEDIATRIC ADMINISTRATION	\$900

Name	Department	DISCRETIONARY 2011
HANSON, DAVID	IMT-OPERATIONS & NETWORKING	\$1,000
HARGRAVE, TERESA	PSYCHIATRY	\$457
HARLEY, BRIAN	ORTHOPEDIC SURGERY	\$836
HARRELL, CRYSTAL	FINANCIAL SERVICES-PATIENT	\$500
HARRIS, LORETTA	RADIATION ONCOLOGY	\$600
HARRIS, MARCIA	NEUROLOGY SERVICES	\$750
HARRIS, STEVEN	CURRICULUM OFFICE	\$732
HARTLEY, MICHAEL	CLIN PATH-CORE LABORATORY	\$500
HARTMAN, KELLY	MATERIALS MANAGEMENT ADMIN	\$916
HASSAN, MOUSTAFA	SURGERY-GENERAL	\$1,000
HATCH, ELAINE	FINANCIAL SERVICES-PATIENT	\$500
HATCH, TIMOTHY	NURSING-PEDS SPECIALTY CTR	\$700
HAVEN, THERESA	CLIN PATH-IMMUNOLOGY	\$1,500
HAWKINS, DEREK	IMT-TELECOMMUNICATIONS	\$500
HAYDEN, MARY	CLIN PATH-CORE LABORATORY	\$750
HAYES, JAMES	CLIN CAMPUS-OTOLARYNGOLOGY	\$400
HAYES, MARY ALICE	IMT-HOSPITAL INFO SYSTEMS	\$1,000
HAYES, SANDRA	MICROBIOLOGY & IMMUNOLOGY	\$1,460
HEALY, DANIEL	IMT-OPERATIONS & NETWORKING	\$750
HEANEY, KATHLEEN	EMERGENCY SERVICES ADMIN	\$2,750
HEITKAMP, BRENDA	RESPIRATORY CARE SERVICES	\$700
HELMER, JENNIFER	CARDIOVASCULAR SERVICES ADMIN	\$2,250
HELWIG, RICHARD	PATHOLOGY-HOSPITAL	\$500
HENDERSON, COLLEEN	RADIOLOGY-UHCC	\$950
HENRY, JOHN	SURGERY-KIDNEY TRANSPLANT	\$750
HENRY, SHANTEL	RADIOLOGY-INTERVENTIONAL	\$1,100
HENSHAW, ANDREW	IMT-ADMINISTRATIVE INFO SYS	\$769
HEON, SUZANNE	PSYCHIATRY-CHILD CLINIC	\$800
HERNANDEZ, LINDA	PATIENT ACCESS SERVICES	\$750
HERZOG, CHRISTINA	CLINICAL NEUROPHYSIOLOGY	\$1,500
HESS, STEPHANY	NURSING-CASE MANAGEMENT	\$1,300
HEYBOER, MARVIN	EMERGENCY MEDICINE	\$1,352
HICKS, KAREN	CLIN PATH-MOLECULAR	\$700
HICKS, TANYA	NURSING-CASE MANAGEMENT	\$1,300
HILDEBRANDT, SCOTT	RESPIRATORY CARE SERVICES	\$500
HILL, JAMES	ORTHOPEDIC SERVICES	\$750
HO, SUEHUN	PHYSICAL MED & REHABILITATION	\$500
HOAG, BETH	MEDICINE-STRESS/ECHO LAB	\$679
HODKINSON, CHRISTINE	SOCIAL WORK	\$600
HOEPNER, JOHN	OPHTHALMOLOGY	\$840
HOFFMAN, NICOLE	PHARMACY	\$800
HOLIDAY, IRIS	CLIN PATH-MICRO & VIROLOGY	\$500
HOLLENBECK, MARVLEEN	POISON CENTER	\$441
HOLMAN, MADEA	PEDIATRIC & ADOLESCENT CENTER	\$500
HOLMES, LORI	PM&R - REHAB THERAPIES	\$1,100
HOLOHAN, JOHN	IHP-VITALITY PROGRAM	\$500
HOLTMAN, DEANNA	NURSING-SURGICAL SVCS ADMIN	\$750
HOLTSBERY, ANDREW	CLINCL PRACT ANALYSIS&SUPPORT	\$900
HOLZ, GEORGE	MEDICINE	\$1,432
HOLZ, WENDY	NURSING-PEDS SPECIALTY CTR	\$650
HON, CHIOMENG	PHARMACOLOGY	\$200
HONE, ANDREA	PERIOPERATIVE SERVICES ADMIN	\$1,100

Name	Department	DISCRETIONARY 2011
HOPKINS, PATRICIA	NURSING-CASE MANAGEMENT	\$800
HOPKINS, RACHELLE	PHARMACY	\$600
HORAK, SHELLEY	RESPIRATORY CARE SERVICES	\$500
HOWARD, SHANNON	PHARMACY	\$800
HOWARD, WENDY	ANESTHESIOLOGY	\$500
HOWE, ZANETTE	MARKETING & UNIVERSITY COMM	\$750
HOWELL, BRIAN	NEUROSCIENCE & PHYSIOLOGY	\$2,000
HRYBINCZAK, PAUL	PROPERTY MANAGEMENT	\$646
HSU, JACK	OTOLARYNGOLOGY & COMM SCIENCES	\$2,235
HU, HUAIYU	NEUROSCIENCE & PHYSIOLOGY	\$2,000
HUANG, YING	PHARMACOLOGY	\$1,300
HUANG, ZIWEI	PHARMACOLOGY	\$3,003
HUARD, SHARON	STUDENT AFFAIRS	\$1,153
HUBBELL, CHARLENE	CLIN PATH-HISTOCOMPATIBILITY	\$1,000
HUCKINS, SEAN	NEUROSURGERY	\$745
HUCKLE, ROBERT	FAMILY MEDICINE-CNYOHCC	\$604
HUDSON, TAMIKA	SOCIAL WORK	\$700
HUGHES, CAROL	HUMAN RESOURCES	\$820
HUGHES, PATRICIA	PATIENT ACCESS SERVICES	\$1,000
HUGHS, KIM	IMT-CLINICAL DATA SERVICES	\$800
HUNT, BRYAN	CLINICAL ENGINEERING	\$2,000
HUNT, LORI	RADIATION ONCOLOGY	\$700
HUNTER, JEWEL	UPSTATE CONNECT	\$2,000
HURLBUT, MARY	CLIN PATH-CORE LABORATORY	\$1,500
HURST, BEVERLY	FAMILY MEDICINE-CNYOHCC	\$900
HURTEAU, LEONARD	NURSING-RADIOLOGY	\$871
HUTCHISON, ROBERT	CLINICAL PATHOLOGY	\$1,390
HWANG, BIHCHEEN	MICROBIOLOGY & IMMUNOLOGY	\$1,460
HYDE, GAYLE	HOSPITAL ADMINISTRATION	\$608
HYDE, REV ROBERT	SPIRITUAL CARE	\$200
IAMONDO, LYNNE	ANATOMIC PATHLGY-CYTOPATHOLOGY	\$1,000
IANNUZZI, MICHAEL	MEDICINE	\$2,502
INSALACO, MICHELLE	SOCIAL WORK	\$1,500
INTERNICOLA, NICHOLAS	NURSING-EMERGENCY SERVICE	\$500
IRISH, SARAH	PEDIATRIC ADMINISTRATION	\$1,000
IZQUIERDO, ROBERTO	JOSLIN DIABETES CENTER	\$1,202
JACK, THELMA	MEDICINE-AMB MEDICINE	\$500
JACKOWSKI, LORI	NURSING-CASE MANAGEMENT	\$900
JACKSON-LACASSE, BARBA	HUMAN RESOURCES	\$820
JACOBSEN, ADAM	CARDIOVASCULAR SERVICES ADMIN	\$1,000
JACOBSEN, LAURA	PEDIATRIC ADMINISTRATION	\$500
JAEGER, DONALD	PATHOLOGY-HOSPITAL	\$500
JAKUBOWSKI, SUSAN	CLINICAL PATHOLOGY ADMIN	\$581
JAMER, MALGORZATA	CLIN PATH-BLOOD BANK	\$500
JANOVSKY, CHARLES	RESPIRATORY CARE SERVICES	\$600
JANOWSKI, REBECCA	MARKETING & UNIVERSITY COMM	\$750
JARDIN, MARY ANN	NURSING-OPHTHALMOLOGY AMB.CARE	\$500
JASEWICZ, EDWARD	FINANCIAL SERVICES-GENERAL	\$900
JASINSKI, BARBARA	CONTRACTS OFFICE	\$777
JAVAID, WALEED	MEDICINE	\$1,432
JAWED, MOHAMMED	RADIOLOGY	\$1,500
JENKINS, KENNETH	CLIN PATH-BLOOD BANK	\$500

Name	Department	DISCRETIONARY 2011
JENKINS, TAISA	SOCIAL WORK	\$600
JENKUSKY, CONNIE	NURSING-CASE MANAGEMENT	\$700
JENNINGS, AMY	PM&R - REHAB THERAPIES	\$1,531
JESKI, MICHELLE	NURSING-QUALITY & SAFETY ADMIN	\$800
JESSIE, SCOTT	NURSING-SURGICAL SVCS ADMIN	\$3,000
JEWELL, JAMES	CLIN CAMPUS-MEDICINE	\$400
JEWETT, SARA	MEDICINE-CARDIAC CATH LAB	\$500
JOBSON, KATHY	HOSPITAL PLANNING	\$500
JOBSON, TRACY	MEDICINE-CARDIAC CATH LAB	\$775
JOHN, PATRICIA	CLIN PATH-IMMUNOLOGY	\$1,000
JOHNSON, BRIAN	PSYCHIATRY	\$600
JOHNSON, CHARLES	FACILITY DESIGN SERVICES	\$700
JOHNSON, DEBORAH	CLIN PATH-CORE LABORATORY	\$500
JOHNSON, GARY	EMERGENCY MEDICINE	\$2,489
JOHNSON, JEFFREY	ENVIRONMENTAL HEALTH & SAFETY	\$745
JOHRI, SANJU	COLLEGE OF NURSING	\$700
JONES, ANNE	RADIOLOGY	\$950
JONES, BARBARA	IMT-ADMINISTRATIVE INFO SYS	\$769
JONES, DANIEL	RESPIRATORY CARE SERVICES	\$700
JONES, ELIZABETH	PEDIATRIC-DEVLPMNTL EVAL CTR	\$250
JONES, JAMES	IMT-HOSPITAL INFO SYSTEMS	\$1,000
JONES-MOORE, CHEVELLE	SOCIAL WORK	\$600
JOSEPH, DOUGLAS	PHYS PLANT-ADMINISTRATION	\$745
JOSS, RAYMOND	CLIN PATH-CORE LABORATORY	\$750
JOYNER, DONNA	IMT-EDUCATIONAL COMMUNICATIONS	\$500
KAKHNIASHVILI, DAVID	GRADUATE STUDIES AND RESEARCH	\$819
KALINA, VICKI	PM&R - REHAB THERAPIES	\$600
KALMAN, MELANIE	COLLEGE OF NURSING	\$2,001
KANE-POPP, PATRICIA	BIOCHEMISTRY&MOLECULAR BIOLOGY	\$2,023
KANTAK, SARAH	NURSING-QUALITY & SAFETY ADMIN	\$1,100
KANTER, ROBERT	PEDIATRICS	\$2,298
KAPLAN, EUGENE	PSYCHIATRY	\$180
KARCZEWSKI, DEBORAH	RADIOLOGY-NUCLEAR MEDICINE	\$900
KARJOO, MANOOCHHEHR	PEDIATRICS	\$2,157
KARL, SUZANNE	PEDIATRIC ADMINISTRATION	\$700
KARMEL, MITCHELL	RADIOLOGY	\$1,250
KASSIS, ISKANDER	CLIN CAMPUS-OB/GYN	\$400
KATES, WENDY	PSYCHIATRY	\$1,328
KATZ, DANIELLE	ORTHOPEDIC SURGERY	\$836
KATZENSTEIN, ANNA LUISE	PATHOLOGY	\$1,390
KAUFMAN, ANDREW	PSYCHIATRY	\$500
KAUFMANN, LISA	MEDICINE	\$1,432
KEEFE, ANNE	IMT-OPERATIONS & NETWORKING	\$750
KEEHFUS, CANDIA	INFECTION CONTROL	\$900
KEENAN, SUSAN	NURSING-PREADMISSION TESTING	\$1,500
KEENAN, VIRGINIA	IMT-CLINICAL DATA SERVICES	\$2,000
KEETER, SUSAN	MARKETING & UNIVERSITY COMM	\$750
KEITH, DAVID	PSYCHIATRY	\$1,744
KELLER, DANIELLE	NURSING-CASE MANAGEMENT	\$900
KELLEY, RICHARD	OTOLARYNGOLOGY & COMM SCIENCES	\$1,200
KELLEY, SHARI	HEMATOLOGY/ONCOLOGY	\$500
KELLMAN, ROBERT	OTOLARYNGOLOGY & COMM SCIENCES	\$2,992

Name	Department	DISCRETIONARY 2011
KELLY, DAWN	NURSING-SURGICAL SPECIALTIES	\$700
KELLY, JANET	IMT-HOSPITAL INFO SYSTEMS	\$2,000
KELLY, KAITLIN	PM&R - REHAB THERAPIES	\$500
KELSEY, TERESA	IMT-ADMINISTRATIVE INFO SYS	\$769
KEMMIS, KAREN	PM&R - REHAB THERAPIES	\$1,531
KENDALL, PEGGY	CLIN PATH-MICRO & VIROLOGY	\$650
KENNEDY, GLORIA	PEDIATRICS	\$561
KENNY, MICHAEL	CLIN PATH-CORE LABORATORY	\$500
KENYON, SAMUEL	PAYROLL SERVICES	\$823
KERNAN, MARSHA	PEDIATRIC ADMINISTRATION	\$500
KERR, WILLIAM	MICROBIOLOGY & IMMUNOLOGY	\$1,460
KHURANA, KAMAL	PATHOLOGY	\$1,390
KIEFFER, JENNIFER	LABORATORY ANIMAL RESOURCES	\$500
KIEHL, SUSAN	HOSPITAL ADMINISTRATION	\$1,221
KILBURG, LAURA	ONCOLOGY/MEDICINE SERVICES	\$1,000
KILIAN, RANDALL	O.R. MATERIALS	\$500
KILLIUS, DENISE	CARDIAC REHAB PROGRAM	\$845
KILPATRICK, MARY	RADIATION ONCOLOGY	\$800
KIM, DANIEL	RADIATION ONCOLOGY	\$1,200
KIM, TAEWAN	SURGERY-GENERAL	\$500
KIMBALL, SUSAN	IMT-CLINICAL DATA SERVICES	\$1,000
KINCAID, KELLY	NURSING-CTR CHILD SURG - OR	\$500
KINDON, REBECCA	LIBRARY	\$1,007
KING, CHRISTINE	MICROBIOLOGY & IMMUNOLOGY	\$500
KING, REBECCA	PSYCHIATRY	\$600
KINSEY, ELIZABETH	SOCIAL WORK	\$700
KINSEY, JAMES	OPHTHALMOLOGY	\$500
KINSLEY, ELIZABETH	PEDIATRIC ADMINISTRATION	\$600
KIRITSIS, THERESA	PEDIATRIC-DEVLPMNTL EVAL CTR	\$400
KISHTOK, JUDITH	IMT-OPERATIONS & NETWORKING	\$750
KISKA, DEANNA	CLIN PATH-MICRO & VIROLOGY	\$733
KITCHEN, JENNIFER	NURSING-CASE MANAGEMENT	\$700
KITE, JENNIFER	SOCIAL WORK	\$900
KITTUR, DILIP	SURGERY-GENERAL	\$1,000
KLAES, LORENA	PHARMACY	\$700
KLAIBER, SHARON	NURSING-ADMINISTRATION	\$1,200
KLEIN, ROSEMARY	FAMILY MEDICINE-CNYOHCC	\$600
KLINE, JEFFERY	IMT-OPERATIONS & NETWORKING	\$750
KLING, CRYSTAL	CLIN PATH-CORE LABORATORY	\$500
KMACK, KRISTINE	IHP-VITALITY PROGRAM	\$500
KNAPP, MARY	IMT-ADMINISTRATIVE INFO SYS	\$769
KNOHL, STEPHEN	MEDICINE	\$2,482
KNOX, BARRY	NEUROSCIENCE & PHYSIOLOGY	\$1,944
KNUTSEN, CHRISTIAN	EMERGENCY MEDICINE	\$1,352
KO, MELISSA	NEUROLOGY	\$1,000
KO, PAUL	EMERGENCY MEDICINE	\$1,352
KO, TIMOTHY	CHP-PHYSICIAN ASSNT STUDIES	\$800
KOLH, JOHN	ENVIRONMENTAL SVCS-HOSPITAL	\$500
KOLIS-SLAUNWHITE, SUSA	CLIN PATH-MICRO & VIROLOGY	\$600
KORT-GLOWAKI, KARA	SURGERY-GENERAL	\$1,000
KOT, SUSAN	IMT-ADMINISTRATIVE INFO SYS	\$769
KOZIK, CAROL ANNE	COLLEGE OF NURSING	\$1,801

Name	Department	DISCRETIONARY 2011
KRAEGER, KATHERINE	RADIATION ONCOLOGY	\$700
KRASNAK, SARAH	PHARMACY	\$1,200
KRAUS, SUZANNE	CURRICULUM OFFICE	\$380
KRENDEL, MIRA	CELL & DEVELOPMENTAL BIOLOGY	\$1,467
KRISAK, ERICA	PM&R - REHAB THERAPIES	\$500
KRISHNAMURTHY, SATISH	NEUROSURGERY	\$1,175
KROL, ANDRZEJ	RADIOLOGY-NUCLEAR MEDICINE	\$1,750
KUCHARSKI, CHRISTINE	LIBRARY	\$742
KULAK, PETER	IMT-OPERATIONS & NETWORKING	\$1,000
KWACZALA, DIANE	NURSING-12F-PEDIATRICS	\$1,000
KYLE, MICHELE	NEUROSURGERY	\$865
LADEW, LISA	RECORD STORAGE	\$745
LAFONTAINE, DELORES	PATHOLOGY-HOSPITAL	\$500
LAGOY, JENNIFER	MEDICINE-EP LAB	\$740
LAKE, CHRISTINE	HOSPITAL PURCHASING	\$900
LAKE, JAMES	CLIN CAMPUS-ADMINISTRATION	\$1,675
LAMACCHIA, SHELLEY	NURSING-UTILIZATION MANAGEMENT	\$600
LAMANNA, CHRISTINE	COMMUNICATION DISORDER UNIT	\$700
LAMANNA, SUZANNE	OBSTETRICS & GYNECOLOGY	\$500
LAMBERSON, CELESTE	CLIN PATH-MOLECULAR	\$1,000
LAMIER, TERESA	PM&R - REHAB THERAPIES	\$600
LANDAS, STEVE	PATHOLOGY	\$1,390
LANE, ROBERT	RESPIRATORY CARE SERVICES	\$600
LANGE, MARTHA	MEDICINE-STRESS/ECHO LAB	\$679
LAPP, JENNIFER	PHARMACY	\$600
LARKIN, ANNE	CAMPUS PURCHASING	\$926
LARRABEE, ROBERTA	IMT-ADMINISTRATIVE INFO SYS	\$769
LARUSSO, BONNIE	PEDIATRIC & ADOLESCENT CENTER	\$500
LATORRE, JULIUS GENE	NEUROLOGY	\$1,000
LAUENSTEIN, KARLA	CLINICAL PATHOLOGY ADMIN	\$1,000
LAVALLEE, ROBERT	RADIOLOGY-DIAGNOSTIC	\$650
LAVALLEY, CATHY	RADIOLOGY-NUCLEAR MEDICINE	\$1,000
LAVELLE, WILLIAM	ORTHOPEDIC SURGERY	\$836
LAWSON, VIRGINIA	SPIRITUAL CARE	\$200
LAX, MICHAEL	FAMILY MEDICINE-CNYOHCC	\$2,000
LAZARSKI, JANICE	PM&R - REHAB THERAPIES	\$1,531
LEADLEY, DAWN	PSYCHIATRIC SERVICES ADMIN	\$1,000
LEBEL, ROBERT ROGER	PEDIATRICS	\$1,857
LEBOWITZ, LINDSAY	STUDENT AFFAIRS - RESDNC HALLS	\$500
LEE, ANNETTE	IMT-AMBULATORY ELEC MED REC	\$1,100
LEE, CHRISTINA	MEDICINE-CARDIAC CATH LAB	\$500
LEE, ROBERT	CLIN PATH-BLOOD BANK	\$600
LEFEVER, DAVID	CLIN PATH-CORE LABORATORY	\$750
LEGAULT, JAMES	CLINCL PRACT ANALYSIS&SUPPORT	\$1,060
LEGGAT, JOHN	MEDICINE	\$1,432
LEHMANN, DAVID	MEDICINE	\$1,432
LEHRER, TAMMY	NURSING BUSINESS AFFAIRS	\$2,000
LENISH, MICHAEL	IMT-HOSPITAL INFO SYSTEMS	\$1,500
LENNING, BILLIE JO	IMT-ADMINISTRATIVE INFO SYS	\$769
LENOX, ROBERT	MEDICINE	\$2,178
LEO, NANCY	CHP-ARTS AND SCIENCES	\$600
LEONARD, CECILIA	PSYCHIATRY	\$461

Name	Department	DISCRETIONARY 2011
LEONARD, KATHERINE	ONCOLOGY/MEDICINE SERVICES	\$1,000
LESHKO BALAMUT, KAREN	SOCIAL WORK	\$650
LESPERANCE, LEANN	CLIN CAMPUS-PEDIATRICS	\$400
LESTER, CHARLIE	PHYS PLANT-ADMINISTRATION	\$745
LEVINE, PAUL	CLIN CAMPUS-STUDENT AFFAIRS	\$1,100
LEWIS, CHARLES	IMT-HOSPITAL INFO SYSTEMS	\$500
LEWIS, JANET	FINANCIAL SERVICES-PATIENT	\$500
LI, FENGHUA	ANESTHESIOLOGY	\$1,122
LI, WEIDONG	RADIATION ONCOLOGY	\$1,200
LIGHTFOOT, DEBRA	COMMUNICATION DISORDER UNIT	\$600
LIGHTHIPE, CHRISTINE	PM&R - REHAB THERAPIES	\$480
LILLY, SAMUEL	NURSING-RECRUITMENT OFFICE	\$700
LIN, PING CHIEH	IMT-OPER & NETWKNG-CAMPUS	\$500
LIPESKI, LAUREN	PEDIATRICS	\$560
LIPINOVA, PAUL	PHARMACY	\$1,000
LIPPA, JULIE	PATHOLOGY-HOSPITAL	\$1,000
LIPTAK, GREGORY	PEDIATRICS	\$798
LISZEWSKI, LORENE	RISK MANAGEMENT	\$1,300
L'ITALIEN, TINA	NURSING-TRAUMA CARE SERVICE	\$500
LITZ, RICHARD	HOSPITAL PURCHASING	\$800
LIU, LIZHONG	RADIATION ONCOLOGY	\$1,500
LIVERMORE, LEE	POISON CENTER	\$630
LIVERMORE, STEPHANIE	ONCOLOGY/MEDICINE SERVICES	\$1,000
LIVERMORE, TERESE	PERIOPERATIVE SERVICES ADMIN	\$600
LOCHBIHLER HIGMAN, SUSAN	PAYROLL SERVICES	\$588
LOCURTO, JOANNE	CLIN PATH-MICRO & VIROLOGY	\$750
LOERZEL, KIERSTEN	RADIOLOGY-ADMINISTRATION	\$950
LOFTUS, JON	ORTHOPEDIC SURGERY	\$836
LOFTUS, LINH	IMT-CUSTOMER SUPPORT	\$500
LOH, STEWART	BIOCHEMISTRY&MOLECULAR BIOLOGY	\$3,000
LOHNES, TAMMY	PERINATAL CENTER	\$600
LOMBARDI, SOMER	IMT-CLINICAL DATA SERVICES	\$500
LOPEZ, CARLOS	ANESTHESIOLOGY	\$1,000
LOPEZ-DWYER, CHRISTINE	PEDIATRIC ADMINISTRATION	\$600
LOTTERMOSER, JANET	MEDICINE-EP LAB	\$400
LOWE, KELLY	PEDIATRIC-DEVLPMNTL EVAL CTR	\$650
LOZANO, GONZALO	RADIOLOGY-INTERVENTIONAL	\$550
LOZITO YORTON, REGINA	PEDIATRIC ADMINISTRATION	\$500
LUMBRAZO, MARIA	NEURO ORTHO & REHAB ADMIN	\$1,500
LUSTRINELLI, SOPHIA	CLIN PATH-CORE LABORATORY	\$1,000
LUTZ, CHARLES	SURGERY-GENERAL	\$500
LUXMORE, EMILY	RADIOLOGY-DIAG ULTRASOUND	\$500
LYON, MICHAEL	OTOLARYNGOLOGY & COMM SCIENCES	\$1,200
MABIE, PATRICIA	IMT-OPERATIONS & NETWORKING	\$1,400
MACBLANE, MARY	NURSING-PEDS SPECIALTY CTR	\$750
MACDONALD, WILLIAM	ENVIRONMENTAL HEALTH & SAFETY	\$745
MACDOUGALL-RIVERS, MARY	MEDICINE	\$1,432
MACKNIGHT, KAREN	CLINICAL PATHOLOGY ADMIN	\$700
MACKO, STEPHEN	FACILITY DESIGN SERVICES	\$400
MACMASTER, NADIA	CLIN PATH-CORE LABORATORY	\$650
MAESTRI, MARYJO	PERINATAL CENTER	\$600
MAGGIO, JENNIFER	LIBRARY	\$742

Name	Department	DISCRETIONARY 2011
MAGUIRE, CRAIG	CENTRAL DISTRIBUTION SERVICES	\$700
MAHAN, KATHERINE	IMT-CLINICAL DATA SERVICES	\$500
MAHAN, LINDA	IMT-CLINICAL DATA SERVICES	\$500
MAHAR, SUSAN	PEDIATRIC & ADOLESCENT CENTER	\$1,000
MAIER, CAROL	IMT-HOSPITAL INFO SYSTEMS	\$1,250
MAIMONE, MARGARET	CELL & DEVELOPMENTAL BIOLOGY	\$996
MAJOR, LESLIE	CLIN CAMPUS-PSYCHIATRY	\$3,000
MAKHULI, ZAHI	UROLOGY	\$1,391
MALAY, DANIEL	IMT-HOSPITAL INFO SYSTEMS	\$500
MALOWANY, JOYCE	CLINICAL PATHOLOGY ADMIN	\$750
MANN, KENNETH	ORTHOPEDIC SURGERY	\$836
MANRING, JOHN	PSYCHIATRY	\$1,632
MARCARIAN, ANETT	RADIATION ONCOLOGY	\$700
MARGULIES, BRYAN	ORTHOPEDIC SURGERY	\$836
MARIANI, PETER	EMERGENCY MEDICINE	\$1,352
MARKERT, CYNTHIA	PEDIATRIC & ADOLESCENT CENTER	\$500
MARKS, STEVEN	IMT-EDUCATIONAL COMMUNICATIONS	\$3,500
MARRAFFA, JEANNA	POISON CENTER	\$630
MARRINAN, EILEEN	ENT-CLEFT PALATE CLINIC	\$900
MARSH, JENNIFER	SOCIAL WORK	\$650
MARSHALL, JUDITH	SUNY CTR FOR PROF DEVELOPMENT	\$500
MARTIN TSE, JENNIFER	STUDENT AFFAIRS-REGISTRAR	\$900
MARTIN, PATRICIA	IMT-TELECOMMUNICATIONS	\$1,250
MARTIN, RICHARD	CLINICAL PATHOLOGY ADMIN	\$1,000
MARTIN, SELENA	IMT-CLINICAL DATA SERVICES	\$600
MARZOLF, DAVID	RADIOLOGY-INTERVENTIONAL	\$750
MASARECH, MARTIN	CLIN CAMPUS-FAMILY MEDICINE	\$300
MASCARI, SANDRA	ACCOUNTS PAYABLE	\$860
MASSA, PAUL	NEUROLOGY	\$2,000
MASSENA, BOBBIE JO	NURSING-UTILIZATION MANAGEMENT	\$650
MASSULIK, COLIN	IMT-CUSTOMER SUPPORT	\$500
MATHEY, AMANDA	RADIATION ONCOLOGY	\$500
MATKOSKI, CAROL	CLIN PATH-MICRO & VIROLOGY	\$1,000
MATTHEWS, RUSSELL	NEUROSCIENCE & PHYSIOLOGY	\$2,000
MATUSZAK, JOSEPH	RESPIRATORY CARE SERVICES	\$500
MAURER, TRACY	DENTAL CLINIC	\$1,000
MAWSON, DINA	NURSING-PEDS SPECIALTY CTR	\$1,250
MAZZONE, SUSAN	NURSING-OPHTHALMOLOGY AMB.CARE	\$500
MAZZULLO, STEPHANIE	CLIN PATH-CYTOGENETICS	\$1,200
MCBRIDE, ROBERTA	FINANCIAL SERVICES-PATIENT	\$650
MCBURNIE, JENNIFER	RADIOLOGY-CT	\$550
MCCARTNEY, TIMOTHY	RADIOLOGY-DIAGNOSTIC	\$550
MCCLAIN, RACHEL	IMT-CLINICAL DATA SERVICES	\$500
MCCOLLUM, JOANNE	PHARMACY	\$800
MCCONNELL, BARBARA	UROLOGY	\$520
MCCONNELL, LYNN	RADIOLOGY-DIAGNOSTIC	\$1,000
MCCOY, MARY	RESPIRATORY CARE SERVICES	\$500
MCDANIEL, KATHRYN	RADIOLOGY-INTERVENTIONAL	\$500
MCDONALD, JOSEPH	RESPIRATORY CARE SERVICES	\$1,500
MCEVERS, ARCHIE	CARDIOVASCULAR SERVICES ADMIN	\$1,000
MCFARLAND, JEFFREY	CLIN PATH-CORE LABORATORY	\$500
MCFARLAND, SUSAN	POISON CENTER	\$630

Name	Department	DISCRETIONARY 2011
MCGILLIS, SANDRA	NEUROSURGERY	\$865
MCGIVNEY, CHRISTINE	PATHOLOGY-HOSPITAL	\$500
MCGRAW, LAURIE	POISON CENTER	\$630
MCGUIRE, TANYA	PERINATAL CENTER	\$300
MCINTYRE, THERESA	PEDIATRIC-DEVLPMNTL EVAL CTR	\$300
MCKAY, RUTH	NURSING-5C-AMB PEDS HEM/ONC	\$600
MCKEEVER, JAMES	MARKETING & UNIVERSITY COMM	\$750
MCTMAHON, MICHELE	PSYCHIATRY-CHILD CLINIC	\$900
MCMANUS, COLLEEN	FINANCIAL SERVICES-PATIENT	\$500
MCMULLEN, KARIN	NURSING-ADMINISTRATION	\$1,000
MCNEIL, SHARON	MEDICAL STAFF SERVICE	\$500
MCNEILLY, CARISSA	CENTRAL STORES	\$1,000
MCPHILMY, PENNY	BIOCHEMISTRY&MOLECULAR BIOLOGY	\$1,267
MEDERIOS, JOANN	FINANCIAL SERVICES-PATIENT	\$500
MEGNA, JAMES	PSYCHIATRY	\$1,366
MEJICO, LUIS	NEUROLOGY	\$1,131
MELICE, MARY	NURSING-PSS OFFICE STAFF	\$1,500
MENDELSON, KIM	SURGERY-GENERAL	\$1,000
MENGERT, TONI	COLLEGE OF NURSING	\$700
MENTO, FRANCIS	PSYCHIATRY-CHILD CLINIC	\$595
MERRIAM, WALTER	OPHTHALMOLOGY	\$500
MERRITT, RICHARD	HOSPITAL PURCHASING	\$800
MERROW, JILL	COMMUNICATION DISORDER UNIT	\$700
METALLO, JOHN	PHYS PLANT-ADMINISTRATION	\$363
METCALF, BRITTANY	PEDIATRIC ADMINISTRATION	\$600
MEYER, HANS	IMT-CUSTOMER SUPPORT	\$500
MEYERS, KELLY	PM&R - REHAB THERAPIES	\$1,531
MEYER-WILSON, WENDY	STUDENT AFFAIRS-ADMISSIONS	\$700
MICHAELS, KAREN	NURSING-OPHTHALMOLOGY AMB.CARE	\$750
MIDDLETON, FRANK	NEUROSCIENCE & PHYSIOLOGY	\$2,000
MIECZKOWSKI, CHRISTINE	CONTRACTS OFFICE	\$623
MILCAREK-BURKE, KATHA	SOCIAL WORK	\$1,500
MILJKOVIC, DZENANA	RESPIRATORY CARE SERVICES	\$313
MILLAR, JACQUE	FAMILY MEDICINE-CNYOHCC	\$1,500
MILLER, ANN	PERIOPERATIVE SERVICES ADMIN	\$1,000
MILLER, LINDA	CHP-CLINCL LABORATORY SCIENCE	\$900
MILLER, MAUREEN	AMBULATORY SERVICES ADMIN	\$1,400
MILLER, MICHAEL	PSYCHIATRY	\$366
MILLER, ROBERT	CLINICAL ENGINEERING	\$2,000
MILLER, RYAN	NURSING-PEDS SPECIALTY CTR	\$600
MILLER, SUSAN	CHP-PHYSICAL THERAPY	\$1,100
MILLS, DANA	RADIOLOGY-CT	\$550
MINALE, NICHOLAS	IMT-ADMINISTRATIVE INFO SYS	\$750
MINER, BONNIE	NURSING-QUALITY & SAFETY ADMIN	\$800
MINGLE, SAMUEL	STERILE PROCESSING	\$600
MITCHELL, DAVID	CELL & DEVELOPMENTAL BIOLOGY	\$2,164
MITCHELL, KATHERINE	HUMAN RESOURCES	\$820
MITCHELL, LISA	PERIOPERATIVE SERVICES ADMIN	\$1,000
MITCHELL, NANCY	PEDIATRIC & ADOLESCENT CENTER	\$700
MITRUS, WILLIAM	IMT-EDUCATIONAL COMMUNICATIONS	\$500
MIZE, VERONICA	CLIN PATH-CORE LABORATORY	\$1,000
MOEHRINGER, JEAN	STUDENT AFFAIRS-REGISTRAR	\$300

Name	Department	DISCRETIONARY 2011
MOFFAT, JENNIFER	MICROBIOLOGY & IMMUNOLOGY	\$5,500
MOHI, GOLAM	PHARMACOLOGY	\$1,500
MONTGOMERY, CRAIG	NEUROSURGERY	\$1,175
MONTICELLO, VICKI	CLIN CAMPUS-ACADEMIC AFFAIRS	\$1,500
MOORE, CHRISTOPHER	IMT-CUSTOMER SUPPORT	\$1,000
MOORE, KIMBERLY	RESPIRATORY CARE SERVICES	\$500
MORGAN, JENNIFER	PHARMACY	\$560
MORGAN, KIMBERLEY	IMT-ADMINISTRATIVE INFO SYS	\$769
MORGANTE, NICOLE	STUDENT AFFAIRS	\$1,500
MORLEY, CHRISTOPHER	FAMILY MEDICINE	\$1,542
MORRIS, JUDY	CLIN PATH-CORE LABORATORY	\$500
MORROW, CYNTHIA	PUBLIC HLTH & PREVENTIVE MED	\$80
MORSE, THERESA	PEDIATRIC & ADOLESCENT CENTER	\$400
MORTELLITI, ANTHONY	OTOLARYNGOLOGY & COMM SCIENCES	\$1,200
MOSER, THOMAS	RADIOLOGY-ADMINISTRATION	\$1,000
MOSLEY, LORI	FAMILY MEDICINE-CNYOHCC	\$700
MOSS, LISA	PSYCHIATRY-ADULT CLINIC	\$730
MOTONDO, NANCY	SUNY CTR FOR PROF DEVELOPMENT	\$500
MOTT, SONDR	AMBULATORY SERVICES ADMIN	\$1,400
MUKHOPADHYAY, SANJAY	PATHOLOGY	\$1,390
MULDOON, RAYMOND	PSYCHIATRIC SERVICES ADMIN	\$675
MULLIGAN, MICHAEL	LIBRARY	\$673
MURAD, MARGARET	SUNY CTR FOR PROF DEVELOPMENT	\$450
MURPHY, ANDREW	CARDIOVASCULAR SERVICES ADMIN	\$1,200
MURPHY, CHERYL	SUNY CTR FOR PROF DEVELOPMENT	\$400
MURPHY, ERIN	PEDIATRIC ADMINISTRATION	\$1,200
MURPHY, LORI	ALUMNI OFFICE (MEDICAL)	\$820
MURPHY, MELISSA	PM&R - REHAB THERAPIES	\$754
MURPHY, SUSAN	ENVIRONMENTAL SVCS-HOSPITAL	\$969
MURRAY, SCOTT	PHARMACY	\$1,200
MUSCATELLO, GLORIA	NURSING-CASE MANAGEMENT	\$700
MUSCOLINO, DOMINIC	CLIN PATH-CYTOGENETICS	\$500
MUSTATA, GEORGIAN	PSYCHIATRY	\$462
NAGLE, DANIEL	HOSPITAL PURCHASING	\$800
NAIM, MUHAMMAD	OBSTETRICS & GYNECOLOGY	\$1,000
NAKATSUGAWA, MASAKO	CELL & DEVELOPMENTAL BIOLOGY	\$469
NANDI, JYOTIRMOY	MEDICINE	\$907
NAPLES, LINDA	FINANCIAL SERVICES-PATIENT	\$618
NARSIPUR, SRIRAM	MEDICINE	\$2,178
NASBY, KIMBERLY	NURSING-TRAUMA CARE SERVICE	\$1,000
NASH, CHERIE	HUMAN RESOURCES	\$720
NAVARAT, CORDELL	CLINICAL NEUROPHYSIOLOGY	\$500
NEALER, SUSAN	RADIOLOGY-DIAG ULTRASOUND	\$800
NEGGAZI, KARIMA	CLINICAL PATHOLOGY ADMIN	\$850
NEILEN, DEIRDRE	BIOETHICS AND HUMANITIES	\$1,442
NELLENBACK, BRENDA	IMT-EDUCATIONAL COMMUNICATIONS	\$500
NELLIS, JANICE	PEDIATRIC ADMINISTRATION	\$500
NELLIS, MARGARET	PEDIATRIC ADMINISTRATION	\$700
NEMI, KIMBERLY	PM&R - REHAB THERAPIES	\$1,000
NEUPERT, RACHEL	CLINICAL PATHOLOGY ADMIN	\$500
NEVALDINE, BARBARA	RADIATION ONCOLOGY	\$500
NEVILLE, CHRISTOPHER	CHP-PHYSICAL THERAPY	\$942

Name	Department	DISCRETIONARY 2011
NEVILLE, KEVIN	CHP-PHYSICAL THERAPY	\$932
NEWELL, LINDA	OBSTETRICS & GYNECOLOGY	\$1,690
NEWMAN, JOANN	DENTAL CLINIC	\$500
NEWMAN, LISA	CLIN CAMPUS-FAMILY MEDICINE	\$75
NICHOLS, CHRISTOPHER	RADIOLOGY-INTERVENTIONAL	\$600
NICKERSON, RENEE	SURGERY-KIDNEY TRANSPLANT	\$600
NICOLETTI, LAURIE	NURSING-ADMINISTRATION	\$2,000
NICOLUCCI, AUDRA	HEMATOLOGY/ONCOLOGY	\$500
NICOLUCCI, MICHAEL	RADIOLOGY-MRI	\$800
NICOTRA, NICHOLAS	O.R. MATERIALS	\$1,100
NIEMAN, GARY	SURGERY-GENERAL	\$750
NIGHAN, JAMES	FACILITY DESIGN SERVICES	\$1,000
NINNO, MARGARET	PEDIATRIC-DEVLPMNTL EVAL CTR	\$250
NOEL, LEON-PAUL	OPHTHALMOLOGY	\$1,000
NORRIS, JENNA	RISK MANAGEMENT	\$1,050
NOSEWICZ, JOANNE	NURSING-CASE MANAGEMENT	\$800
NOSOVITCH, JOHN	OBSTETRICS & GYNECOLOGY	\$3,000
NSOULI, IMAD	UROLOGY	\$919
NYE, SHAWNNA	MEDICINE-STRESS/ECHO LAB	\$630
OAKES, LISA	FINANCIAL SERVICES-GENERAL	\$600
OBRIEN, JOAN	CHP-RADIATION THERAPY TECHN	\$2,299
O'BRIEN, RACHEL	FINANCIAL SERVICES-PATIENT	\$500
O'BRIEN, SUSAN	FINANCIAL SERVICES-PATIENT	\$900
O'CONNOR, KEVIN	PSYCHIATRY	\$547
O'CONNOR, TERESA	PERIOPERATIVE SERVICES ADMIN	\$600
ODELL, BRIAN	PHARMACY	\$400
ODONNELL, PAMELA	NURSING-CASE MANAGEMENT	\$900
OEST, MEGAN	ORTHOPEDIC SURGERY	\$836
OGAR, PATRICK	RADIOLOGY-INTERVENTIONAL	\$650
OGDEN, KENT	RADIOLOGY	\$1,200
O'HERN, EMILY	MEDICINE-EP LAB	\$740
OLEARY, COLLEEN	ANESTHESIOLOGY	\$1,374
O'LEARY, MARY	HUMAN RESOURCES	\$820
OLEKOSKI, STEFANIE	CLIN PATH-CORE LABORATORY	\$500
OLES, KIMBERLY	PM&R - REHAB THERAPIES	\$500
OLGEATYGORJI, KRISTINA	RESPIRATORY CARE SERVICES	\$397
OLSON, BRADLEY	PEDIATRICS	\$1,813
OLSON, ERIC	NEUROSCIENCE & PHYSIOLOGY	\$2,000
OMURA, JOSEPH	RADIOLOGY-MRI	\$700
ONDRAKO, JOANNE	GRADUATE STUDIES	\$262
ONEIL, NANCY	POISON CENTER	\$230
O'NEILL, JASON	PM&R - REHAB THERAPIES	\$500
ONEILL, RICHARD	PSYCHIATRY-CLINICAL PSYCHOLOGY	\$950
ONYENAGUBO, EJIKE	SPIRITUAL CARE	\$500
ORDWAY, NATHANIEL	ORTHOPEDIC SURGERY	\$836
OREILLY, SHAWN	IMT-OPERATIONS & NETWORKING	\$1,000
O'ROURKE, JOHN	PHARMACY	\$800
ORTIZ, CARLOS	IMT-CLINICAL DATA SERVICES	\$500
ORTIZ, CESAR	PHARMACY	\$800
ORTMAN, MELODY	DENTAL CLINIC	\$500
OVEREND, KRISTIN	PM&R - REHAB THERAPIES	\$1,120
OZARK, CAROLE	OBSTETRICS & GYNECOLOGY	\$500

Name	Department	DISCRETIONARY 2011
PADDEN, LORRAINE	DESIGNATED AIDS CENTER	\$500
PADOVANO, CYNTHIA	NURSING-UTILIZATION MANAGEMENT	\$600
PAICE, KATHLEEN	PUBLIC RELATIONS	\$1,110
PAIKIN, CINDY	PUBLIC HLTH & PREVENTIVE MED	\$650
PALMER, JESSICA	NURSING-QUALITY & SAFETY ADMIN	\$1,000
PALOMINO, KATHRYN	ORTHOPEDIC SURGERY	\$836
PALUMBO, ELIZABETH	CLIN PATH-MICRO & VIROLOGY	\$650
PANASCI, LORI	PHARMACY	\$400
PANTALEO, KATHRYN	IMT-ADMINISTRATIVE INFO SYS	\$769
PAOLO, WILLIAM	EMERGENCY MEDICINE	\$1,352
PAPINI, JOSEPH	PM&R - REHAB THERAPIES	\$1,120
PASSAFIUME, ROBERT	RADIOLOGY-INTERVENTIONAL	\$650
PATNODE, TODD	ENVIRONMENTAL SVCS-HOSPITAL	\$500
PATRICK, KELLY	RADIOLOGY-CT	\$550
PAVLOVITZ, ERIC	IMT-HOSPITAL INFO SYSTEMS	\$500
PAVLOVITZ, MICHELLE	CLINICAL PATHOLOGY ADMIN	\$945
PEACOCK, JAMES	PEDIATRICS	\$730
PEAKE, TONYA	PEDIATRIC-DEVLPMNTL EVAL CTR	\$500
PEDE, MICHAEL	STUDENT AFFAIRS-FINANCIAL AID	\$500
PEKARSKY, ALICIA	PEDIATRICS	\$448
PELKY, BETHANY	UHCC - NEUROLOGY	\$500
PELLETT, JO-ANN	HOSPITAL ADMINISTRATION	\$800
PELLITTERI, THOMAS	CLIN PATH-CORE LABORATORY	\$500
PEMBROOK, MARIA	NURSING-ADMINISTRATION	\$1,100
PERKINS, COREEN	CLINICAL NEUROPHYSIOLOGY	\$500
PERL, ANDRAS	MEDICINE	\$2,178
PERNISI, LOUISE	NURSING-QUALITY & SAFETY ADMIN	\$1,100
PERSIN, HEATHER	CLIN PATH-CORE LABORATORY	\$500
PERZOV, ARKADII	PHARMACOLOGY	\$1,250
PERZOVA, RAISA	MEDICINE	\$907
PESCI, KATHLEEN	SOCIAL WORK	\$650
PETRANCHUK, MARYANNE	IMT-CLINICAL DATA SERVICES	\$800
PETRANGELO, PATRICIA	HUMAN RESOURCES	\$890
PETROFF, DALE	EMERGENCY MEDICINE	\$500
PETRUSCHAK, BONNIE	IMT-AMBULATORY ELEC MED REC	\$1,500
PETTENGILL, CARLTON	IMT-OPERATIONS & NETWORKING	\$1,200
PETTY, AARON	PHYS PLANT-ELECTRIC SHOP	\$745
PEYER, SANDRA	UNIVERSITY POLICE	\$525
PHELPS, LISA	MICROBIOLOGY & IMMUNOLOGY	\$1,800
PHILLIPS, FELICIA	PSYCHIATRY-CHILD CLINIC	\$608
PHILLIPS, LINDA	NURSING-9G-NEUROSCIENCE	\$600
PHILLIPS, LISA	PHARMACY	\$120
PIDGEON, MARILYN	CLINICAL PATHOLOGY ADMIN	\$500
PIEKLIK, ERIN	PM&R - REHAB THERAPIES	\$1,531
PIES, RONALD	PSYCHIATRY	\$159
PIGNONI, FRANCESCA	OPHTHALMOLOGY	\$500
PIKOR-GUINThER, CHRISTI	POISON CENTER	\$315
PILESKI, TRACY	O.R. MATERIALS	\$700
PISAREK, PATRICIA	PHARMACOLOGY	\$307
PITMAN, KEITH	FACILITY DESIGN SERVICES	\$800
PITTS, MELANIE	WOMEN'S HEALTH SERVICES	\$750
PIZZUTI, DIANE	IMT-CUSTOMER SUPPORT	\$500

Name	Department	DISCRETIONARY 2011
PLAISTED, LORI	CLIN PATH-CYTOGENETICS	\$1,000
POIESZ, BERNARD	MEDICINE	\$2,190
POLACEK, CAROL	PSYCHIATRY-CHILD CLINIC	\$595
POLLACK, DEBORAH	PSYCHIATRY-ADULT CLINIC	\$348
POLLARD, DERRICK	PHARMACY	\$800
POLLOCK, JEAN	PSYCHIATRY	\$1,000
POLLY, LAWRENCE	IMT-EDUCATIONAL COMMUNICATIONS	\$500
PONTELLO, PATRICIA	CLIN PATH-HISTOCOMPATIBILITY	\$1,000
POOLE, THOMAS	CELL & DEVELOPMENTAL BIOLOGY	\$1,100
POPOW, NINA	HOSPITAL PLANNING	\$1,129
PORTER, ERIC	IMT-EDUCATIONAL COMMUNICATIONS	\$500
POST, DAWN	NEUROSURGERY	\$900
POSTER, ROBERT	RADIOLOGY	\$1,400
POWELL, RONALD	IMT-HOSPITAL INFO SYSTEMS	\$1,000
POWERS, CATHERINE	NURSING SUPPORT SERVICES	\$3,000
PRASAD, N HERAMBA	EMERGENCY MEDICINE	\$1,352
PRESUTTO, ANTHONY	RADIOLOGY-MRI	\$500
PRICE PALMER, TARA	PM&R - REHAB THERAPIES	\$600
PRICE, KATHLEEN	PHARMACOLOGY	\$500
PRIEST SHEEDY, LINDA	PEDIATRIC-DEVLPMNTL EVAL CTR	\$450
PRINCE, LOUISE	EMERGENCY MEDICINE	\$1,352
PROBST, LUKE	PHARMACY	\$800
PROCANICK, LISA	FINANCIAL SERVICES-GENERAL	\$750
PROPER, BRENDA	CLIN PATH-BLOOD BANK	\$500
PRUYNE, DAVID	CELL & DEVELOPMENTAL BIOLOGY	\$878
PRZEPIORA, JOSEPHINE	CHP-CLINCL LABORATORY SCIENCE	\$680
PUCHTA, FREDERICK	PHYS PLANT-TECHNICAL SUPPORT	\$745
PURCELL, MARGARET	POISON CENTER	\$314
PURDY, RACHEL	IMT-AMBULATORY ELEC MED REC	\$600
PYKE, ROBERT	OBSTETRICS & GYNECOLOGY	\$3,000
QI, YUE	PATHOLOGY-HOSPITAL	\$500
QUINN, ROBERT	LABORATORY ANIMAL RESOURCES	\$1,588
RABBIA, LISA	NURSING-PREADMISSION TESTING	\$500
RACE, JOANNE	PEDIATRICS	\$559
RAKE, KATHLEEN	PM&R - REHAB THERAPIES	\$500
RAKE, SARAH	PHARMACY	\$1,200
RAMAMURTHY, AMRUTHU	PSYCHIATRY	\$461
RAPOSO, LISA	SUNY CTR FOR PROF DEVELOPMENT	\$850
RATIGAN, MEGAN	NURSING-UTILIZATION MANAGEMENT	\$600
RAYMOND, KAREN	RESPIRATORY CARE SERVICES	\$500
REAGAN, GEORGIA	PATIENT ACCESS SERVICES	\$1,000
RECKER-HUGHES, CAROL	CHP-PHYSICAL THERAPY	\$1,350
RECTOR, PATRICIA	FAMILY MEDICINE-CNYOHCC	\$900
REED, JUDITH	IMT-OPERATIONS & NETWORKING	\$1,000
REED, JUSTIN	CLIN PATH-BLOOD BANK	\$1,000
REEDER, JAY	UROLOGY	\$903
REHM, MICHAELA	SUNY CTR FOR PROF DEVELOPMENT	\$695
REICHEL, CHRISTINE	NURSING-CASE MANAGEMENT	\$1,200
REIFSNYDER, DEBORAH	FINANCIAL SERVICES-PATIENT	\$1,100
REINHARD, KATHLEEN	LABORATORY ANIMAL RESOURCES	\$722
REKS, SARAH	NEUROSCIENCE & PHYSIOLOGY	\$977
RENIHAN, LISA	RADIOLOGY-ADMINISTRATION	\$1,000

SUNY Upstate Medical University
2011 Discretionary Award Recipients, UUP Represented Staff

Name	Department	DISCRETIONARY 2011
RESCORL, ELIZABETH	RESPIRATORY CARE SERVICES	\$700
REVETTE, JEFFREY	PHYS PLANT-ADMINISTRATION	\$745
REW, JEFFREY	ONCOLOGY/MEDICINE SERVICES	\$500
RHOADES, ISABELLE	STUDENT AFFAIRS-ADMISSIONS	\$150
RIBNER, JEFFREY	CLIN CAMPUS-NEUROLOGY	\$300
RICE, TINA	MEDICINE-EP LAB	\$675
RICHARDSON, ROBERT	RADIOLOGY-NUCLEAR MEDICINE	\$500
RIDDELL, JONATHAN	UROLOGY	\$451
RIDDELL, MARY	CLIN PATH-CORE LABORATORY	\$500
RIDDELL, SCOTT	CLIN PATH-MICRO & VIROLOGY	\$1,000
RIDDICK, MARY	CLIN PATH-HISTOCOMPATIBILITY	\$1,000
RIEGEL, AMANDA	ANESTHESIOLOGY (HOSPITAL)	\$500
RIEGER, BRIAN	REHABILITATION PSYCHOLOGY	\$1,200
RIEGER, CHRISTINE	PM&R - REHAB THERAPIES	\$705
RIGGALL, BARBARA	HUMAN RESOURCES	\$1,308
RILEY, JANET	NURSING-OPHTHALMOLOGY AMB.CARE	\$750
RING, GEORGE	CELL & DEVELOPMENTAL BIOLOGY	\$738
RIPOSO, MARY	PEDIATRIC-DEVLPMNTL EVAL CTR	\$500
RISTAU, JOSEPH	PEDIATRIC & ADOLESCENT CENTER	\$750
RITCHIE, SARAH LEE	EMPLOYEE ASSISTANCE PROGRAM	\$1,000
RITER, SHELLY	IMT-CUSTOMER SUPPORT	\$1,000
RIVERA, MARCUS	PEDIATRICS	\$559
RIVERA-PADILLA, HIRAM	CLIN CAMPUS-MEDICINE	\$75
RIVIZZIGNO, ROSEMARIE	PHARMACY	\$1,200
RIZZO, DAVID	IMT-OPERATIONS & NETWORKING	\$500
ROANE, HENRY	PSYCHIATRY	\$600
ROBERT, MARILYN	CAMPUS PURCHASING	\$500
ROBERTS, DEBORAH	CLIN PATH-MICRO & VIROLOGY	\$600
ROBERTS, JESSICA	PHARMACY	\$800
ROBERTS, LAURIE	IMT-HOSPITAL INFO SYSTEMS	\$1,000
ROBERTS, STEVEN	IMT-OPERATIONS & NETWORKING	\$1,300
ROBERTS, TRACY	RADIOLOGY-DIAG ULTRASOUND	\$700
ROBINSON, DIANE	PERIOPERATIVE SERVICES ADMIN	\$1,000
ROBINSON, RAYMOND	HOSPITAL PURCHASING	\$900
ROCHFORD, ROSEMARY	MICROBIOLOGY & IMMUNOLOGY	\$2,058
RODNER, ANGELINA	REHABILITATION PSYCHOLOGY	\$846
RODRIGUEZ, BRENDA	CENTRAL DISTRIBUTION SERVICES	\$400
RODRIGUEZ, ELLIOT	EMERGENCY MEDICINE	\$1,351
ROE, CHERYL	PUBLIC HLTH & PREVENTIVE MED	\$500
ROE, MICHAEL	MEDICINE	\$1,432
ROFE, LEANNE	PEDIATRIC-DEVLPMNTL EVAL CTR	\$500
ROKICKI, RENAE	HUMAN RESOURCES	\$800
ROLLAND, ROBERTA	CLINCL PRACT ANALYSIS&SUPPORT	\$786
ROMAN, LAURA	PHARMACY	\$400
ROMANDETTI, MICHAEL	PM&R - REHAB THERAPIES	\$1,120
ROMANO, ANDREW	IMT-ADMINISTRATIVE INFO SYS	\$769
ROMANO, JAMES	IMT-ADMINISTRATIVE INFO SYS	\$769
ROMANO, KATHRYN	ONCOLOGY/MEDICINE SERVICES	\$1,500
ROMERO COLOMBO, GINA	RADIOLOGY-ADMINISTRATION	\$1,000
RONEY, NATALIE	CLIN CAMPUS-MEDICINE	\$225
ROSENBAUM, PAULA	PUBLIC HLTH & PREVENTIVE MED	\$780
ROSENTHAL, DOUGLAS	IMT-HOSPITAL INFO SYSTEMS	\$1,000

SUNY Upstate Medical University
2011 Discretionary Award Recipients, UUP Represented Staff

Name	Department	DISCRETIONARY 2011
ROSHER, PETER	PHARMACY	\$800
ROSKOPF, MARSHA	RADIOLOGY SCIENCES	\$700
ROSSITER, KIMBERLY	PUBLIC HLTH & PREVENTIVE MED	\$750
ROTHWELL, LISA	PM&R - REHAB THERAPIES	\$1,531
ROUSELLE, KIMBERLY	NURSING-HYPERBARIC UNIT	\$760
ROY, GERARD	IMT-EDUCATIONAL COMMUNICATIONS	\$500
ROYER, DORETTA	PUBLIC RELATIONS	\$1,110
RUBIN, CHARLES	CLIN CAMPUS-OPHTHALMOLOGY	\$300
RUETSCH, JEFFREY	RESPIRATORY CARE SERVICES	\$600
RUPERT, JASON	ENVIRONMENTAL SVCS-HOSPITAL	\$500
RUSINKO, STEPHEN	ACCOUNTING & BUDGETING	\$464
RUSSELL, VIRGINIA	CLINCL PRACT ANALYSIS&SUPPORT	\$700
RUSSO, JUSTIN	RESPIRATORY CARE SERVICES	\$600
RUTH-SETEK, DANA	NURSING-SURGICAL SVCS ADMIN	\$750
RUTLEDGE, MICHELLE	HOSPITAL PURCHASING	\$821
RYAN, CHRISTOPHER	CLIN CAMPUS-FAMILY MEDICINE	\$3,000
RYAN, DOROTHY	IMT-CUSTOMER SUPPORT	\$1,000
RYAN, LINDA	JOSLIN DIABETES CENTER	\$585
RYAN, WILLIAM	O.R. MATERIALS	\$700
SADECKAS, DONALD	EQUIPMENT AND SUPPLY LOGISTICS	\$1,200
SADOWITZ, PETER	EMERGENCY MEDICINE	\$1,351
SAGAR, PADMINI	CLIN CAMPUS-PEDIATRICS	\$200
SAH, DIPENDRA	RESPIRATORY CARE SERVICES	\$313
SALETSKY, ROBBI	PSYCHIATRY-ADULT CLINIC	\$730
SALETSKY, RONALD	PSYCHIATRY	\$1,100
SAMES, CAROL	IHP-VITALITY PROGRAM	\$865
SANDBROOK, DOUGLAS	EMERGENCY SERVICES ADMIN	\$500
SANDERS, CHRISTOPHER	CLINICAL NEUROPHYSIOLOGY	\$500
SANGER, JEAN	CELL & DEVELOPMENTAL BIOLOGY	\$1,954
SANGER, JOSEPH	CELL & DEVELOPMENTAL BIOLOGY	\$3,442
SANYAL, SUNANDA	CLIN PATH-CORE LABORATORY	\$900
SAPIO, KEVIN	STUDENT AFFAIRS-FINANCIAL AID	\$500
SATISH, USHA	PSYCHIATRY	\$1,056
SATTERLY, CLYDE	FAMILY MEDICINE	\$1,542
SAUNDERS, BRIAN	UPSTATE CONNECT	\$750
SAUTER, JOYCE	CARDIOVASCULAR SERVICES ADMIN	\$500
SAUTER, PATRICK	IMT-ADMINISTRATIVE INFO SYS	\$769
SAVICI, DANA	MEDICINE	\$1,432
SAYLES, KATHLEEN	PATHOLOGY-HOSPITAL	\$1,100
SCAGNELLI, GREGORY	CLIN CAMPUS-PEDIATRICS	\$750
SCALZETTI, ERNEST	RADIOLOGY	\$1,250
SCANLON, JESSICA	SOCIAL WORK	\$650
SCHAROUN, PETER	RESPIRATORY CARE SERVICES	\$600
SCHMITT, MARK	BIOCHEMISTRY&MOLECULAR BIOLOGY	\$2,000
SCHOLL, DAVID	PHYS PLANT-PLUMBING SHOP	\$745
SCHRODER, ROBERT	IMT-TELECOMMUNICATIONS	\$500
SCHULZE, DIANA	STERILE PROCESSING	\$600
SCHURMAN, SCOTT	PEDIATRICS	\$2,201
SCHWARTZ, ADAM	CG-PHARMACY	\$500
SCHWARTZ, THOMAS	PSYCHIATRY	\$1,335
SCHWEIZER, KRISTIN	PEDIATRICS (HOSPITAL)	\$700
SCOTT, JOY	POISON CENTER	\$630

Name	Department	DISCRETIONARY 2011
SCULLY, KRISTI	NURSING-5C-AMB PEDS HEM/ONC	\$700
SEABRIDGE, LYNN	RADIOLOGY-MRI	\$650
SEN, BULENT	RADIOLOGY-CT	\$500
SETTER, KEVIN	ORTHOPEDIC SURGERY	\$836
SEWARD, SIMONE	PUBLIC HLTH & PREVENTIVE MED	\$750
SEYMOUR, NICHOLE	RADIOLOGY-DIAGNOSTIC	\$650
SGROI, JEAN	CLINICAL PATHOLOGY ADMIN	\$1,000
SHAIKH, MAHMOOD	PHARMACY	\$800
SHANAA, SAIDA	CLIN PATH-MICRO & VIROLOGY	\$550
SHANLEY, PAUL	PATHOLOGY	\$1,390
SHAPERO, KAREN	CLINICAL PATHOLOGY ADMIN	\$800
SHAPIRO, ANNA	RADIATION ONCOLOGY	\$3,000
SHAPIRO, OLEG	UROLOGY	\$1,000
SHARAK, MICHAEL	ONCOLOGY/MEDICINE SERVICES	\$1,000
SHARKEY, STEPHEN	DUPLICATING & PRINTING	\$390
SHARPLESS, JOHN	CLIN CAMPUS-REHABILITATION MED	\$300
SHAW, CHRISTINA	RADIOLOGY-CT	\$750
SHAW, JANET	NURSING-CASE MANAGEMENT	\$500
SHAW, SUSAN	PALLIATIVE CARE	\$1,000
SHEFFIELD, SUSAN	PEDIATRICS (HOSPITAL)	\$800
SHEFNER, JEREMY	NEUROLOGY	\$3,045
SHEIKH, M SAEED	PHARMACOLOGY	\$900
SHELDON, MICHAEL	PULMONARY FUNCTION LABORATORY	\$600
SHEPARD, LOUISE	SPIRITUAL CARE	\$200
SHERMAN-TAMBER, JODEE	PATHOLOGY-HOSPITAL	\$500
SHIELDS, TOBY	RADIOLOGY-MRI	\$750
SHIRZAD, MOHMOOD	RADIOLOGY-DIAGNOSTIC	\$500
SHOEMAKER, KIRSTIN	IMT-OPERATIONS & NETWORKING	\$1,300
SHOOK, JEAN	PSYCHIATRY-ADULT CLINIC	\$730
SHORT, RYAN	CLINICAL PATHOLOGY ADMIN	\$900
SHPRINTZEN, ROBERT	COMMUNICATION DISORDER UNIT	\$2,214
SHRIMPTON, ANTONY	CLIN PATH-MOLECULAR	\$500
SHUE, FRANCES	OBSTETRICS & GYNECOLOGY	\$700
SIECHEN, PAMELA	FINANCIAL SERVICES-PATIENT	\$500
SIEGARD, JUSTIN	IMT-CUSTOMER SUPPORT	\$500
SIGSWORTH, JOAN	SUNY CTR FOR PROF DEVELOPMENT	\$695
SIKORA, DAVID	PHYS PLANT-ADMINISTRATION	\$745
SILLS, IRENE	PEDIATRICS	\$794
SILLS, RICHARD	PEDIATRICS	\$794
SILVERMAN, ROBERT	OBSTETRICS & GYNECOLOGY	\$2,100
SIMA, JODY	PEDIATRICS	\$898
SIMIONESCU, LAURA	NEUROLOGY	\$1,500
SIMMONS, EVAN	HOSPITAL PLANNING-VAP	\$1,000
SIMMONS, KARL	EMPLOYEE/STUDENT HEALTH SVC	\$1,674
SIMMONS, PATRICIA	RISK MANAGEMENT	\$750
SIMPSON, CHARLES	STUDENT AFFAIRS-STUDENT UNION	\$1,000
SIMPSON, ROBERT	ORTHOPEDIC SURGERY	\$836
SIMS, DONNA	PM&R - REHAB THERAPIES	\$600
SIMS, SUSAN	RESPIRATORY CARE SERVICES	\$625
SINAY, EDWARD	FINANCIAL SERVICES-PATIENT	\$900
SINGER-WAGNER, JANICE	COMMUNICATION DISORDER UNIT	\$600
SINNETT, SCOTT	RESPIRATORY CARE SERVICES	\$600

Name	Department	DISCRETIONARY 2011
SIROTKIN, VLADIMIR	CELL & DEVELOPMENTAL BIOLOGY	\$965
SLADE, DONALD	IMT-CUSTOMER SUPPORT	\$500
SLATER, LINDA	UHCC - NEUROLOGY	\$1,000
SLAVENS, ROBERT	OPHTHALMOLOGY	\$1,000
SMALLMAN, BETTINA	ANESTHESIOLOGY	\$2,500
SMART, CHRISTINA	DENTAL CLINIC	\$500
SMELKOFF, MICHELE	MEDICAL STAFF SERVICE	\$500
SMITH BICKERTON, DIANN	CLINCL PRACT ANALYSIS&SUPPORT	\$900
SMITH, ANTOINETTE	AMBULATORY SERVICES ADMIN	\$1,400
SMITH, DENISE	CLIN CAMPUS-SP PROGRAM	\$900
SMITH, DENISE	NURSING-SURGICAL SVCS ADMIN	\$1,700
SMITH, JOSEPH	IMT-EDUCATIONAL COMMUNICATIONS	\$1,000
SMITH, NIKKI	NURSING-PREADMISSION TESTING	\$500
SMITH, PATRICIA	POISON CENTER	\$251
SMITH, PATRICK	DENTAL CLINIC	\$1,234
SMITH, ROY	RESPIRATORY CARE SERVICES	\$600
SMULYAN, HAROLD	MEDICINE	\$325
SMYTHE, JOSEPH	SPIRITUAL CARE	\$200
SNOWDON, ANNE	PERIOPERATIVE SERVICES ADMIN	\$1,500
SNYDER, ROBERT	CLIN PATH-BLOOD BANK	\$600
SNYDER, SABRA	IMT-EDUCATIONAL COMMUNICATIONS	\$500
SOBOTKA, CHRISTINE	CLINICAL NEUROPHYSIOLOGY	\$500
SOLESSIO, EDUARDO	OPHTHALMOLOGY	\$500
SOPCHAK, ANDREW	ANESTHESIOLOGY	\$1,000
SORBELLO, JOSEPH	CHP-RESPIRATORY THERAPY EDUC	\$500
SPADOLA, ALEXANDRA	OBSTETRICS & GYNECOLOGY	\$1,800
SPAGNOLA, MICHELE	HUMAN RESOURCES	\$500
SPEAR, ROBERT	MEDICINE	\$907
SPENCE MCGRIFF, DENISE	NURSING-OPHTHALMOLOGY AMB.CARE	\$500
SPENCE, DWAIN	RADIATION ONCOLOGY	\$600
SPIEKER, JENNIFER	PM&R - REHAB THERAPIES	\$754
SPILLETT, COREY	IMT-CUSTOMER SUPPORT	\$1,500
SPINKS, DEBORAH	REHABILITATION PSYCHOLOGY	\$856
SPOLETINI, CATHERINE	PHARMACY	\$640
SPRING-MILLS, ELINOR	CELL & DEVELOPMENTAL BIOLOGY	\$1,568
ST GERMAIN, SANDRA	NURSING-UTILIZATION MANAGEMENT	\$5,000
ST.JAMES, VINCENT	CLINICAL NEUROPHYSIOLOGY	\$500
ST.ONGE, KATHRYN	TUMOR REGISTRY	\$1,500
STACEY, STEVEN	DENTAL CLINIC	\$600
STACHOWSKI, BARBARA	NURSING-ADMINISTRATION	\$2,000
STACK, LAURA	AMBULATORY SERVICES ADMIN	\$750
STAGNITTA, SHANI	PHARMACY	\$800
STALDER, BRUCE	PHARMACY	\$1,000
STAMATO, NICHOLAS	CLIN CAMPUS-MEDICINE	\$400
STANARD, ANITA	NURSING-UTILIZATION MANAGEMENT	\$650
STANKOVSKA, VIOLETA	SOCIAL WORK	\$650
STANLEY, JENNIFER	ACCOUNTING & BUDGETING	\$594
STASIOR, PAUL	SOCIAL WORK	\$650
STAYER, TIMOTHY	PM&R - REHAB THERAPIES	\$1,531
STEARNS, SUSAN	CELL & DEVELOPMENTAL BIOLOGY	\$2,779
STEBBINS, BRENDA	NURSING-OPHTHALMOLOGY AMB.CARE	\$750
STEELE, JEFFREY	PHARMACY	\$1,200

Name	Department	DISCRETIONARY 2011
STEELE, LUCINDA	ANATOMIC PATHLGY-CYTOPATHOLOGY	\$1,000
STEFFEN, NICHOLAS	FACILITY DESIGN SERVICES	\$800
STEIDL, KELLY	PHARMACY	\$900
STEIN, CONSTANCE	CLIN PATH-CYTOGENETICS	\$500
STEIN, JOSEPH	PHARMACOLOGY	\$300
STELLINGWERF, KATRINA	RADIATION ONCOLOGY	\$600
STELMASHUCK, CLINTON	PM&R - REHAB THERAPIES	\$754
STELZNER, DENNIS	CELL & DEVELOPMENTAL BIOLOGY	\$1,508
STEPHENS, SONJA	ACCOUNTING & BUDGETING	\$594
STEVENS, BRENDA	NURSING-CASE MANAGEMENT	\$900
STEVENS, KATHLEEN	PHYSICAL MED & REHAB ADMIN	\$500
STEVENS, LAUREN	NURSING-PREADMISSION TESTING	\$500
STEVENS, MARY	RESPIRATORY CARE SERVICES	\$700
STEWART, BRIAN	RADIOLOGY-CT	\$700
STEWART, JEAN	PM&R - REHAB THERAPIES	\$1,120
STEWART, MARTHA	CLIN PATH-MICRO & VIROLOGY	\$650
STEWART, MICHAEL	FACILITY DESIGN SERVICES	\$1,053
STEWART, SUSAN	CLIN PATH-CORE LABORATORY	\$500
STOCKWIN, WENDY	CHP-CLINCL LABORATORY SCIENCE	\$660
STONE, CHRISTOPHER	IMT-ADMINISTRATIVE INFO SYS	\$769
STONECIPHER, NICOLE	IMT-OPERATIONS & NETWORKING	\$1,000
STORINO, JULIE	CLIN PATH-CORE LABORATORY	\$500
STORK-MEDICIS, CHRISTIN	POISON CENTER	\$2,000
STULB, MARGARET	RADIOLOGY-DIAG ULTRASOUND	\$800
STUNZI, KAREN	UNIVERSITY POLICE	\$525
SUITS, PAUL	INFECTION CONTROL	\$2,000
SULLIVAN, DANIEL	IMT-CLINICAL DATA SERVICES	\$600
SULLIVAN, KATHLEEN	PATHOLOGY-HOSPITAL	\$500
SULLIVAN, MARILYN	NURSING-PEDS SPECIALTY CTR	\$700
SULLIVAN, MARY BETH	PEDIATRIC-DEVLPMENTAL EVAL CTR	\$250
SUN, MIKE	ORTHOPEDIC SURGERY	\$836
SURIANI, APRIL AMBER	MARKETING & UNIVERSITY COMM	\$600
SWAN, ANNE	ORTHOPEDIC SERVICES	\$750
SWARNKAR, AMAR	RADIOLOGY	\$1,750
SWEENEY, MICHAEL	RADIOLOGY-DIAG ULTRASOUND	\$800
SWEET, ANN	MEDICINE-AMB MEDICINE	\$500
SZOMBATHYNE MESZAROS	PSYCHIATRY	\$500
SZYKOWSKI, RONALD	MEDICINE	\$2,178
TAFEL, DEBRA	PUBLIC HLTH & PREVENTIVE MED	\$500
TAFFET, STEVEN	MICROBIOLOGY & IMMUNOLOGY	\$1,457
TALLARICO, RICHARD	ORTHOPEDIC SURGERY	\$836
TALUCCI SMITH, TRACY	RADIOLOGY-DIAG ULTRASOUND	\$700
TARNAWSKY, MARY	NURSING-SURGICAL SPECIALTIES	\$500
TARR, JACKSON	RESPIRATORY CARE SERVICES	\$600
TATUM, SHERARD	OTOLARYNGOLOGY & COMM SCIENCES	\$1,200
TAVARES, TRISHA	PEDIATRICS	\$560
TAYLOR, MARTHA	RADIOLOGY-INTERVENTIONAL	\$650
TAYLOR, MICHELLE	NURSING-2N-REHABILITATION	\$1,000
TEDESCO, EMILY	RADIOLOGY-DIAGNOSTIC	\$550
TEMBECKJIAN, REV RENEE	SPIRITUAL CARE	\$200
TERPENING, CASSANDRA	PM&R - REHAB THERAPIES	\$1,531
TERRY, WILLIAM	CENTRAL DISTRIBUTION SERVICES	\$685

Name	Department	DISCRETIONARY 2011
TERWILLIGER, DAWN	MEDICINE-AMB MEDICINE	\$500
TERZIAN, JAMES	CLIN CAMPUS-PATHOLOGY	\$400
TETRAULT, AMY	MEDICINE-CARDIAC CATH LAB	\$1,300
TETRO, MAUREEN	RADIOLOGY-NUCLEAR MEDICINE	\$900
TEXIDO, TIMOTHY	NURSING-OR	\$500
THALAPPILLIL, MARY	PHARMACY	\$250
THAUVETTE, CLAUDE	ENVIRONMENTAL HEALTH & SAFETY	\$745
THINES, TERRENCE	DENTAL CLINIC	\$1,529
THOMAS, DONNA ANN	ANESTHESIOLOGY	\$1,125
THOMAS, JILL	PSYCHIATRY	\$774
THOMAS, ROBIN	UPSTATE CONNECT	\$750
THOMAS, VELMA	NURSING-OR	\$500
THOMPSON, SHANNON	ANESTHESIOLOGY (HOSPITAL)	\$500
THOMPSON, STANLEY	PHYS PLANT-HOSP CONST CREW	\$745
THREATTE, GREGORY	PATHOLOGY	\$4,503
TIERNEY, ANN	CLIN PATH-BLOOD BANK	\$600
TIETJEN, MICHELLE	IMT-CLINICAL DATA SERVICES	\$500
TILLAPAUGH-FAY, GWEN	INST FOR HUMAN PERFORMANCE	\$500
TIRADO, LUIS	RADIOLOGY-DIAGNOSTIC	\$550
TOMS, BONNIE	PEDIATRICS	\$627
TOOHEY, PATRICIA	PAYROLL SERVICES	\$683
TOOLEY, PATRICIA	RADIATION ONCOLOGY	\$500
TOPER, MARTIN	CLINICAL PATHOLOGY ADMIN	\$500
TOVAR SPINOZA, ZULMA	NEUROSURGERY	\$1,175
TOWERS, CAROLYN	CLINICAL NEUROPHYSIOLOGY	\$1,019
TRELA, PAUL	REHABILITATION PSYCHOLOGY	\$1,096
TROPEA, DEBORAH	NURSING-CASE MANAGEMENT	\$900
TROSS, THERESA	NURSING-RECRUITMENT OFFICE	\$1,000
TRUEX, ALEXANDRA	NEUROSCIENCE & PHYSIOLOGY	\$300
TSCHOPP, JOSEPH	EMERGENCY MANAGEMENT	\$635
TSO, DANIEL	NEUROSURGERY	\$900
TU, WEIZHEN	IMT-EDUCATIONAL COMMUNICATIONS	\$650
TUBBS, MICHAEL	IMT-OPERATIONS & NETWORKING	\$2,500
TUCKER, SUSAN	RADIOLOGY-DIAGNOSTIC	\$550
TULL, JAMIE	PATHOLOGY-HOSPITAL	\$500
TUPPER, LYNN	RADIOLOGY-NUCLEAR MEDICINE	\$360
TURK, MARGARET	PHYSICAL MED & REHABILITATION	\$2,138
TURNER, CHRISTOPHER	CELL & DEVELOPMENTAL BIOLOGY	\$2,204
TYPHAIR, LAURIE	PM&R - REHAB THERAPIES	\$754
URBAN, JESSICA	RADIOLOGY-DIAGNOSTIC	\$550
VALENTE, ALFREDO	PATHOLOGY	\$1,390
VALENTE, ANDREA	PEDIATRIC & ADOLESCENT CENTER	\$1,000
VALENTINE-RICKS, CHERYL	SOCIAL WORK	\$900
VALERINO, MICHELLE	POISON CENTER	\$355
VALLANO, MARY LOU	NEUROSCIENCE & PHYSIOLOGY	\$1,700
VAN DEN HEEVER, NANCY	NURSING-UTILIZATION MANAGEMENT	\$650
VAN NESS, REBECCA	NURSING-PEDS SPECIALTY CTR	\$600
VANBEVEREN, MEGAN	RADIOLOGY-DIAG ULTRASOUND	\$800
VANDERHOFF, HOLLY	PSYCHIATRY	\$880
VANDERVORT, CHRISTOPH	RADIOLOGY-CT	\$550
VANDERVORT, JESSICA	CLIN PATH-BLOOD BANK	\$500
VANTASSEL, JEFFREY	COMMUNICATION DISORDER UNIT	\$600

Name	Department	DISCRETIONARY 2011
VANTRESS, KATHLEEN	NURSING-CASE MANAGEMENT	\$900
VAVONESE, DONNA	STUDENT AFFAIRS-ADMISSIONS	\$600
VECCHIO, ELISE	PATHOLOGY-HOSPITAL	\$500
VEENSTRA, RICHARD	PHARMACOLOGY	\$1,200
VERONE, MICHELLE	PHARMACY	\$1,200
VERTINO, MICHAEL	NEUROLOGY	\$1,000
VICZIAN, ANDREA	OPHTHALMOLOGY	\$500
VIEAU, NANCY	FINANCIAL SERVICES-PATIENT	\$500
VIEL, WILHELMINA	CLINICAL NEUROPHYSIOLOGY	\$500
VIGLIOTTI, NICOLA	RADIOLOGY-CT	\$550
VILLARREAL, DANIEL	MEDICINE	\$2,178
VIRGINIA, JAMES	PERIOPERATIVE SERVICES ADMIN	\$2,776
VOELKER, ROBERT	MEDICINE-STRESS/ECHO LAB	\$679
VOSSLER, JAMES	CHP-CLINCL LABORATORY SCIENCE	\$800
WAGNER, AMY	MEDICAL QUALITY OFFICE	\$636
WAGNER, MARY	UPSTATE CONNECT	\$1,000
WALBORN, DEANNA	MEDICINE-EP LAB	\$675
WALCZYK, CAROLYN	RESPIRATORY CARE SERVICES	\$313
WALDRON, VIRGINIA	PERINATAL CENTER	\$600
WALKLETT, NANCY	SURGERY-BREAST CLINIC	\$750
WALLACE, MATTHEW	MEDICINE-STRESS/ECHO LAB	\$1,000
WALSH, KERRY	PM&R - REHAB THERAPIES	\$1,531
WALSH, RONALD	NURSING-SURGICAL SVCS ADMIN	\$1,500
WALTER, LEAH	PM&R - REHAB THERAPIES	\$754
WALTS, KEVIN	RADIOLOGY-CT	\$600
WANG, DONGLIANG	PUBLIC HLTH & PREVENTIVE MED	\$800
WANG, GUIRONG	SURGERY-GENERAL	\$500
WANG, TIAN YOU	CLIN PATH-IMMUNOLOGY	\$500
WARD, CLAUDINE	PHYSICAL MED & REHABILITATION	\$500
WARNER, KEVIN	RADIOLOGY-CT	\$550
WARREN, MARY	PEDIATRIC-DEVLPMNTL EVAL CTR	\$250
WASHINSKI, JANET	ANESTHESIOLOGY (HOSPITAL)	\$500
WATERSON, SUSAN	MEDICINE-STRESS/ECHO LAB	\$500
WATROUS, DARLENE	PM&R - REHAB THERAPIES	\$600
WATSON, DAVID	CONTRACTS OFFICE	\$500
WEBER, ROBERT	PHYSICAL MED & REHABILITATION	\$1,709
WEBER, SARAH	UPSTATE CONNECT	\$750
WEINER, LEONARD	PEDIATRICS	\$2,637
WEINHEIMER, KIM	CLIN PATH-IMMUNOLOGY	\$500
WEINSTOCK, RUTH	MEDICINE	\$2,178
WEISER, JOAN	RADIOLOGY-UHCC	\$550
WELCH, JENNIFER	STUDENT AFFAIRS-ADMISSIONS	\$900
WELCH, THOMAS	PEDIATRICS	\$1,885
WELDIN, SARA	PATIENT ACCESS SERVICES	\$1,500
WELLS, MARGARET	COLLEGE OF NURSING	\$2,001
WELLS, SANDRA KAY	IMT-OPERATIONS & NETWORKING	\$750
WENTHEN, CATHERINE	IMT-EDUCATIONAL COMMUNICATIONS	\$650
WENTWORTH, KAREN	GUEST & VOLUNTEER SERVICES	\$762
WERCHINSKIYATES, JANIN	CLIN PATH-CORE LABORATORY	\$250
WERNER, KELLY	SURGERY-KIDNEY TRANSPLANT	\$850
WESSEL, JEFFREY	IMT-EDUCATIONAL COMMUNICATIONS	\$500
WEST, ROBERT	BIOCHEMISTRY&MOLECULAR BIOLOGY	\$1,000

Name	Department	DISCRETIONARY 2011
WESTBROOK, RONALD	PHYS PLANT-TECHNICAL SUPPORT	\$745
WESTBY, LAUREN	PM&R - REHAB THERAPIES	\$1,120
WESTCOTT, KATHERINE	MEDICINE-AMB MEDICINE	\$600
WHEELER, JACQUELINE	IMT-AMBULATORY ELEC MED REC	\$1,100
WHEELER, SUZANNE	NURSING-CASE MANAGEMENT	\$1,300
WHEELER-VICKERY, DANIE	PM&R - REHAB THERAPIES	\$1,531
WHEELLOCK, MARIA	COLLEGE OF NURSING	\$600
WHIPPLE, LINDA	FINANCIAL SERVICES-PATIENT	\$500
WHITE, WILLIE	CENTRAL EQUIPMENT SERVICES	\$600
WHITNEY, JEANNE	RADIOLOGY-MRI	\$650
WICKS, KEVIN	ANATOMIC PATHLGY-CYTOPATHOLOGY	\$1,100
WIEGAND, LYNN	PM&R - REHAB THERAPIES	\$1,120
WIGGINS, SHARON	NEURO ORTHO & REHAB ADMIN	\$800
WILDNER, TRACIE	HUMAN RESOURCES	\$500
WILKENS, STEPHAN	BIOCHEMISTRY&MOLECULAR BIOLOGY	\$1,500
WILLIAMS, AMY	SOCIAL WORK	\$500
WILLIAMS, JAMAL	ANESTHESIOLOGY (HOSPITAL)	\$500
WILLIAMS, JILL	PEDIATRIC-DEVLPMNTL EVAL CTR	\$400
WILLIAMS, JODY	UPSTATE CONNECT	\$1,172
WILLIAMS, KATHLEEN	PERINATAL CENTER	\$600
WILLIAMS, RENEE	MEDICINE	\$1,432
WILSON, JENNIFER	IMT-CLINICAL DATA SERVICES	\$500
WILSON, KATHERINE	CLIN PATH-MICRO & VIROLOGY	\$650
WINCHELL, KELLY	NURSING-OTOL.AMB. CARE	\$500
WINSLOW, SUSAN	RADIOLOGY-ADMINISTRATION	\$700
WISE, MICHELLE	IMT-CLINICAL DATA SERVICES	\$500
WIXTED, SUSAN	CLIN PATH-CYTOGENETICS	\$1,000
WOJCIKIEWICZ, RICHARD J	PHARMACOLOGY	\$1,250
WOJNOWICZ, SARABETH	PHARMACY	\$1,200
WOJTOWYCZ, ANDRIJ	RADIOLOGY	\$2,150
WOJTOWYCZ, MARTHA	PUBLIC HLTH & PREVENTIVE MED	\$350
WOLFE, JAMES	PHYS PLANT-TECHNICAL SUPPORT	\$745
WOLFE, SUSAN	NURSING-CASE MANAGEMENT	\$800
WOLFF, L THOMAS	CHP-PHYSICIAN ASSNT STUDIES	\$500
WOOD, AIMIE	CENTRAL STORES	\$340
WOOD, LORLIE	RADIOLOGY-ADMINISTRATION	\$700
WOODHEAD, CHRISTIAN	DENTAL CLINIC	\$600
WOODROW, ANNE	NURSING-CASE MANAGEMENT	\$700
WOODRUFF, PATRICIA	SOCIAL WORK	\$770
WOODS, CHARLES	OTOLARYNGOLOGY & COMM SCIENCES	\$1,200
WRAY, KIMBERLEY	RADIOLOGY-DIAGNOSTIC	\$550
WRIGHT, JONATHAN	MEDICINE	\$1,432
WYNKOOP, DONALD	ANESTHESIOLOGY (HOSPITAL)	\$500
YACKEL, ELENA	RADIOLOGY-INTERVENTIONAL	\$550
YAGAZA, SEVERINE	SPIRITUAL CARE	\$200
YANDON, RUSSELL	PHARMACY	\$800
YANG, ZHONG-JIN	ANESTHESIOLOGY	\$1,000
YANKAY, EDWARD	IMT-TELECOMMUNICATIONS	\$500
YEATES, PAULA	POISON CENTER	\$315
YEE, SEONGHWAN	RADIOLOGY	\$850
YONATY, SARI-ANN	NEUROLOGY SERVICES	\$1,000
YOON, SEIWON	RESPIRATORY CARE SERVICES	\$500

**SUNY Upstate Medical University
2011 Discretionary Award Recipients, UUP Represented Staff**

Name	Department	DISCRETIONARY 2011
YOUNG, SHEILA	CHP-RESPIRATORY THERAPY EDUC	\$755
YOUNG, STEPHEN	IMT-ADMINISTRATION	\$1,000
YOUNG, VIRGINIA	LIBRARY	\$742
YOUNGENTOB, STEVEN	PSYCHIATRY	\$1,592
YOUNGS-MAHER, PAMELA	IMT-EDUCATIONAL COMMUNICATIONS	\$3,500
ZAHRA, JAMES	PHARMACY	\$1,200
ZAJDEL, ROBERT	CELL & DEVELOPMENTAL BIOLOGY	\$1,290
ZAKRI, ANDREW	FINANCIAL SERVICES-PATIENT	\$600
ZEDACK, LOIS	FINANCIAL SERVICES-GENERAL	\$600
ZERRILLO, COLETTE	RADIATION ONCOLOGY	\$1,450
ZERRILLO, RACHEL	PM&R - REHAB THERAPIES	\$350
ZHANG, SHENGLE	PATHOLOGY	\$1,390
ZHANG, XIULI	ANESTHESIOLOGY	\$2,500
ZHU, JANETTE	POISON CENTER	\$209
ZIEMBA, JOSEPH	IMT-OPERATIONS & NETWORKING	\$1,400
ZIPPRICH, PAMELA	IMT-CLINICAL DATA SERVICES	\$700
ZOANETTI, MICHELLE	PEDIATRIC & ADOLESCENT CENTER	\$1,200
ZSEMLYE, MARY	NURSING-OPHTHALMOLOGY AMB.CARE	\$500
ZUBER, MICHAEL	OPHTHALMOLOGY	\$500