



Volume XIV, No. 1

April 2008

PRESIDENT UPDATE



Carol Braund, UUP Chapter President

This has been an exciting month for the Upstate Medical University Chapter! Dr. Phil Smith was elected to the state executive board as President of UUP and has moved on to the leadership role in Albany. The process of secession, as dictated by the UUP Chapter Bylaws, states that "in the event the Chapter President is absent or disabled, the Vice President for the alternative category shall automatically assume the duties of the presidency until such time as the Executive Board meets and appoints an Acting Chapter President or until a special election is held".

The February Executive Board meeting accepted Phil's resignation and, by a motion and vote, appointed me to become the new Chapter President. I am both thrilled and intimidated by this opportunity. The contract has been sent out to all members for

Continued on page 8

Vice President for Professionals Election Candidate Statements



Violeta Cuenca

I, Violeta Cuenca, Director, OB/GYN Research Lab and a 30 plus year dedicated UUP member, am running for the position of Vice President of Professionals.

As a UUP member, I have enjoyed and appreciated what the union has done for me and my professional colleagues. Having been encouraged by Bill Scheuerman, I am very active in the statewide Legislative/Political Action (Outreach) and Higher Education Committees. These committees advocate for UUP issues and concerns and enhance our relationship with the legislators. I was appointed by our chapter Presidents



Carl Pettengill

I am asking for your support for the upcoming special election of the Upstate Chapter Vice President for Professionals. I currently serve in the elected positions of Chapter Secretary and as a delegate to the UUP, NYSUT and AFT Assemblies. I also serve on the Outreach committee.

My position here at Upstate is as a Project Manager for the IMT department. I am involved with nearly every project, whether it's in the hospital, a campus building or an MSG Department, I'm there. I help with planning for department office moves, as well as with architects and engineers for new construction and renovations concerning IMT issues. I



Brian R. Tappen, MS

I would like to request your vote for UUP Chapter Vice-President for Professionals.

I have the broadest range of experience, training, and accomplishment in the Chapter and I believe that I am the most qualified Professional to represent the 1000+ Professionals the Chapter is responsible for. I hope I can count on your support. Contact me if you have any questions.

Below is a copy of my Union Curriculum Vitae.

UUP:

Chapter service:

- Chapter Grievance Officer
- Grievance Web sub-page, Newsletter articles

Candidate statements continued on page 2

Vice President for Professionals Election Candidate Statements

Continued from page 1

Violeta Cuenca



as Vote Cope Coordinator, which among other items promotes new and past employees to be active within our union.

When elected, my focus will be to energize the professional members to be active within our union. My past and present union record and attendance at all the local and statewide meetings, prove my dedication to UUP. I will protect our professional rights and give us strong voice to all issues concerning the UMU community. I will be involved in making our union a stronger asset, continue to emphasize the importance of professional development and to bring forth all our professional issues and concerns. Look at the credentials of the candidates for this position and vote for the person most qualified. I strongly believe in our union and I will continue to work for all our UUP members.

Carl Pettengill



take pride in my customer service. In fact I was selected as Campus Employee of the Year 2006-2007 for the Campus Presidents awards for my level of service to the campus community.

Some of my goals when elected would be to form a Professional Concerns Committee and to implement a Representative System to help disseminate information out to union membership.

The Professional Concerns Committee would be where the 1700+ professionals on campus would have a place to bring their issues and be heard concerning union matters. The Department Representative system has been discussed by the Executive Board during the past few years, but not implemented. I feel it's important that all members should be kept well informed of the issues that may affect them and a Department Representative system would help ensure that.

I would consider it an honor to serve you!

Brian R. Tappen, MS



- Chapter Outreach Committee Chair
- State Legislator Meetings with: Barclay, Christensen, Defrancisco, Magee, Magnarelli, Stirpe, & Valesky
- Chapter Bus Trip, Outreach Strategic Plan, Multi-Chapter Local Visit Project, Outreach Web sub-page, Newsletter Articles
- Chapter Bylaws Committee Chair

State Service:

- Grievance Committee (Co-Chair)
- Outreach Committee
- CNY UUP Organizer: Local Visits, Phone Banks, Parades
- Developed Legislative Interview Tool
- Health Science Center Concerns Committee

Training:

- NYSUT Leadership Institute, Cornell University
- UUP Leadership Workshops (all but one)
- 3 ½ years of personalized instruction on the Contract, Grievances, Labor Relations and problem solving for our members from Chapter Labor Relations Specialists

UUP Community Events:

- I-481 Adopt-a-Highway Team Leader
- Parade Coordinator: St. Patrick's Day & Labor Day
- Chapter Denim Shirt
- Published Pictures in the Voice
- Chapter Banner Project for the DA's

Eastern Ambulance:

- Chief Steward
- Led Unionization of Workforce into shop of Teamsters, Local 317
- Contract Negotiations Team Leader (Primary Contract)
- Paramedic / Crew Chief / Flight Paramedic

Education:

- BS Biology, Syracuse University, Syracuse, NY
- MS Biology, Syracuse University, Syracuse, NY

VOTE COPE

What is Vote Cope, what's in it for me, and why should I contribute to it?

- Vote Cope is a nonpartisan political action committee of New York State United Teachers (NYSUT).
- Vote Cope is solely funded by non-tax-deductible voluntary contributions from its union members, and regulated by Statewide union committees and Federal and State Law.
- Vote Cope funds are used for educational, labor and health care initiatives that regular union dues cannot fund, like fighting the Berger Commission recommendation to merge Upstate and Crouse.
- Vote Cope is an effective means by which we communicate our strength and solidarity in Albany and at the bargaining table.
- Vote Cope is the collective voice of our union members, and the best weapon we have to guarantee and protect our rights and benefits.
- Vote Cope contributions are automatically withdrawn from your paycheck, and even a dollar per pay period can go long way!

For more information, e-mail Violeta Cuenca, Upstate's Vote Cope Coordinator, at cuencav@upstate.edu.

Vice President for Academics Update

Michael Lyon, Syracuse Chapter VP for Academics

Someone said “never miss an opportunity to keep your mouth shut.” Well I did not heed that advice and I opened my big mouth at our last executive board meeting. I thought it would be a good idea if the vice presidents of both employment categories (Academic and Professional) wrote something for the UUP newsletter. It was a big mistake, because I’m coming up empty. I think the main reason for this is that I just don’t know what issues most of the academics on this campus feel are important. The only one that I am certain of, is the one that I can be of no help with, i.e., obtaining grant funding. Wait a minute, there is that UUP **Individual Development Award** and if the contract is ratified, we will once again (most likely) have money. You all know what the IDA is, don’t you? **NO?** It is a mechanism for you to get up to \$1,000 for a variety of things. For example you could use it for coursework, supplies, equipment, or to attend a meeting, etc. While the new guidelines are not out yet, you could go to the Joint Labor/Management web page and get an idea of what they were last time. They most likely won’t change much. Here’s the link: <http://www.uup.lmc.state.ny.us./development/index.html>. An announcement with the particulars will be sent out as soon as we know something. These awards are for both academic and professional UUP members. In fact, last time the majority of the funds went to professionals. Come on, this is easy money.

While you are at the above link, take a look at the **Campus Grants Program**. This is something where maximum amount awarded per application is \$15,000 and is intended to supplement campus funding for a number of different projects or activities. There is

also the possibility of providing salary for a replacement. In addition, larger amounts may be considered in special circumstances. So what have you got to lose? Take a look.

Wait a minute, don’t forget to give a read to the **Dr. Nuala McGann Drescher Affirmative Action/Diversity Leave Program**. This program enhances employment opportunities with preference given to minorities, women, employees with disabilities and Vietnam-era veterans who are preparing for permanent or continuing appointments. This one looks pretty sweet.

And, let us not forget the technology geeks. They have their own, the **Technology Grants Program**. The goal of these grants is to facilitate projects or activities that positively influence the academic environment through technology.

For those safety minded individuals, there is the **Dr. Herbert N. Wright Memorial Safety and Health Training Award Program**. This is to provide employees with the opportunity to develop and enhance their ability to identify and control workplace hazards. Funds are for educational, training, and skill building activities at local or remote sites. Wow, seems like there is something for everyone on this web page! You had better take a look since I might have overlooked something.

OK, at least that was something. What else is there, hmmm???. Once again, I got nothing. Hey, why don’t you let me know what you would like addressed, and no, I can’t get you a better parking space. Give me a call (4-7253) or e-mail lyonm@upstate.edu.

United University Professions 2008 Legislative Agenda

BUDGET PRIORITIES

1. Restore full-time academic and professional faculty staffing.
2. Eliminate the State funding crisis that threatens the vitality and integrity of SUNY’s hospitals and health science centers.
3. Invest in campus needs to safeguard access, quality, safety, and programs that promote student success.
4. Fully fund SUNY’s multi-cultural initiatives, especially the Office for Diversity and Educational Equity and its programs.

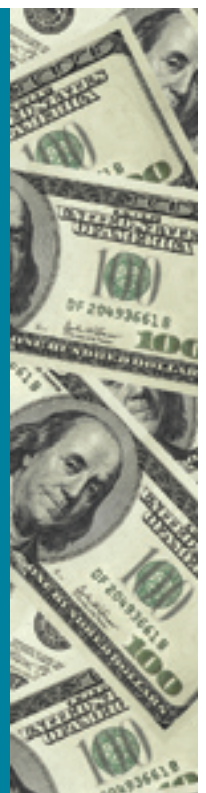
LEGISLATIVE PRIORITIES

1. Support equity for UUP members and retirees, including supporting the Fair Pay Bill and protecting retiree healthcare benefits.
2. Support legislation protecting SUNY faculty and students.
3. Enact socially-responsible initiatives, like paid family medical leave and health care for all New Yorkers.

Paycheck Increase Due to Optional Retirement Program Change

During last year’s Legislative Session, a bill was passed that stated that employees with ten (10) or more years of service will no longer have to contribute 3% toward their Optional Retirement Program (ORP). The change will be phased in by 1% a year over the next three years (starting in April 2008), until 2010 when the contribution will be entirely paid by New York State. Employees with less than 10 years of service will see a reduction to 0% when they hit that service mark.

Of note, this is a prime example of what can be done with your Vote Cope contribution, as it was the Outreach Committee members who brought this disparity to light during legislative visits to Albany. To find out how you can contribute to Vote Cope, e-mail Violeta.Cuenca@upstate.edu



Outreach Committee Activities

Brian Tappen, Chair

2007-2008 Local Legislative Visits

In December and January, Upstate UUP representatives met with Joan Christensen (D), A-119; Al Stirpe (D), A-121; Bill Magnarelli (D), A-120; Bill Magee (D), A-111; Will Barclay (R), A-124; Dave Veslesky (D), S-49; John Defrancisco (R), S-50. Our meeting with Brian Kolb (R), A-129, is still pending.

The Committee would like to thank the following members who stepped up and advocated for UUP & the campus with CNY legislators: Carl Pettingill, Dave Peckham, Dawn Leadley, Diane Conklin, Peter Hahn, Jay Brenner, Lee Livermore, Mike Lyon, Paul Stasior, Paula Trief, Rich Veenstra, Violeta Cuenca & Brian Tappen.

2008 Legislative Lunch

This is UUP's annual kickoff event of the legislative session. From our Chapter, Dave Peckham, Violeta Cuenca, Carl Wieszalis, Bob Fluck, and UUP President Phil Smith were in attendance. This event is open to any member, who wishes to go, but the event is really more about PR, photo-ops, and speeches, and not much advocating gets done. Face time with each legislator is also limited. The event is fun, relatively short for an Albany trip, and is good introduction to Albany advocacy events.

Higher Ed Day & Committee of 100

Higher Ed Day is the NYSUT event where the representatives of public higher education; SUNY, CUNY, and the Community Colleges, meet with legislators and advocate on public higher education issues. This year's event was on Feb. 25-26 and the campus was represented by Dave Peckham and Brian R Tappen.

The Committee of 100 started many years ago when 100 NYSUT teachers went to Albany to advocate for education issues. The name is the same, but now it's really the Committee of 1000. This is a K-12, public Higher – Ed, graduate & specialty school event. There are two Comm. of 100 days: March 18th where the group deals with budget issues; and May 13th where legislative issues come to the fore. UMU representatives, David Peckham and Violeta Cuenca, this meeting in March.

Phone Banks

The Chapter ran two sets of Phone Banks for NYSUT / UUP endorsed candidates for members to participate in: February 3rd was the phone bank to support Sen. Hillary Clinton (D) in the New York Democratic Primary; and, February 21st and 25th was a set of phone banks to support Assemblyman Will Barclay (R) in the NY 48th Senate District special election. The Chapter would like to thank all those who worked the phones. Events like phone banks are non-partisan; it's not about political party it's about public education. Candidates or legislators who support public education are in turn supported by the Union through Vote Cope.

Although these events listed above are generally attended by Outreach Committee Members, any UUP member interested in participating, even as an observer, can do so by simply calling the UUP Chapter Office (422-5028).

Winter Delegate Assembly UUP Committee Reports

February 7-9, 2008 • Albany, NY

Grievance Committee

The UUP Grievance Committee (GC) Meeting was held on Thursday Feb. 7th to review cases and make its recommendations to the UUP President. These meetings are closed to all but Committee members.

The Grievance Committee held an open Grievance Hearing at 8:00 A.M. on Saturday, Feb. 9th. While the GC holds closed Meetings, the Hearings are open to everyone and we encourage people to come and join the discussion. These hearings allow the Committee, the Chapter Grievance Officers, and the members: to raise & answer questions; hear suggestions or how problems were solved at other Chapters; & talk about grievance matters or the Labor / Management climate on their campus.

Outreach Committee

The UUP Outreach Committee held an evening meeting at the Winter DA attended by about 50+ Committee members, including our own Dawn Leadley, Violeta Cuenca, & Brian Tappen.

After introductions, there was a review of the 2008 Executive Budget by NYSUT's Chris Black. There was a review of the 2008 Outreach Agenda, the 2008 Calendar of events and the change in scheduling from campus type days to geographic based days. Tom Tucker of Buffalo Center focused on a review of last years Vote/Cope activities and what we hope to accomplish this year. No union dues are used to support political activities, Vote/Cope funds are raised separately for this purpose.

At the end of the meeting the Chairs & Staff received copies of the UMU Local Visit Project Final Report showcasing the work of the Chapter and its membership.

Health Science Center Concerns Committee

The HSC Concerns Committee is Chaired by Ray Danenhoffer from Buffalo HSC. Attending from our Chapter was Carl Pettingill, Violeta Cuenca, Dawn Leadley, Rosemarie Bundy & Brian Tappen.

Academic and professional representatives from the three health science centers discussed campus-specific issues, including the Berger Commission recommendations, employee morale, and evaluation processes. One campus in particular discussed concerns about how post-tenure evaluation of faculty was being used on his campus, and Ray Danenhoffer offered to work with that campus on a one-on-one basis.

STATEWIDE NEWS



UUP President Dr. Phil Smith

Upstate's Phil Smith Elected UUP President

Delegates to the 2008 Winter Delegate Assembly elected Phillip Smith of Upstate Medical University as president of UUP. This was the first mid-term election for president and the largest policymaking convention in UUP's 35-year history.

More than 340 delegates voted in the special election to choose between Smith and Fred Floss, who had been serving as UUP's Acting President since Nov. 30. Of the valid ballots cast, Smith received 185 votes, Floss received 155. Floss — who had served since Nov. 30 as acting president following the resignation of long-time president William Scheuerman — will stay on as statewide vice president for academics.

"I am honored by the faith the delegates have placed in me to lead this great union," Smith said. "I'm ready and eager to get to work on developing the skills of our new UUP leaders, strengthening our UUP chapters and continuing to advocate for the resources SUNY needs to be the greatest public university in the nation."

Smith served as statewide vice president from 2000 to 2004, and as the union's chief negotiator for the 2003-2007 bargaining agreement between UUP and New York state. He also served as president, vice president for academics and grievance officer for the Upstate Chapter.

Phil Smith Reception

In recognition of his election to the statewide office as President of United University Professions, there will be a reception honoring Dr. Phil Smith on Monday, April 14, 2008 from 5-6:30 p.m. in the Weiskotten Hall Lobby. This reception is open to all.

As president of UUP, he leads the largest public higher education union in the nation, representing more than 34,000 academic and professional faculty on 29 SUNY campuses.

UUP Runs NYS Budget TV Ads

In order to secure increased funding for academic and professional faculty at SUNY universities and health science centers, UUP has placed a TV ad in several markets, including NYC, Albany and Syracuse. This ad will run during the early morning, evening and nighttime newscasts on the major networks, and during the day on cable stations, totaling 18 broadcast channels and 23 cable stations as follows:

				Brookhaven Cablevision		Brooklyn Cablevision	
WTEN-TV	ABC	10	Albany-Schenectady-Troy, NY				
WRGB-TV	CBS	6	Albany-Schenectady-Troy, NY	12	News 12 Long Island	1	NY1
WXXA-TV	FOX	23	Albany-Schenectady-Troy, NY	23	MSNBC	12	News 12 Long Island
WICZ-TV	FOX	40	Binghamton, NY	25	CNN	23	MSNBC
WBNG-TV	CBS	12	Binghamton, NY	27	Discovery Channel	25	CNN
WIVT-TV	ABC	34	Binghamton, NY	28	The Learning Channel	27	Discovery Channel
WBGH-CA	NBC	20	Binghamton, NY	37	TNT	28	The Learning Channel
WGRZ-TV	NBC	2	Buffalo, NY	38	USA	37	TNT
WIVB-TV	CBS	4	Buffalo, NY	39	TBS	38	USA
WKBW-TV	ABC	7	Buffalo, NY	45	Lifetime	39	TBS
WNLO-TV	CW	23	Buffalo, NY	47	History Channel	45	Lifetime
WHAM-TV	ABC	13	Rochester, NY			47	History Channel
WROC-TV	CBS	8	Rochester, NY				
WHEC-TV	NBC	10	Rochester, NY				
WSTM-TV	NBC	3	Syracuse, NY				
WSYT-TV	FOX	68	Syracuse, NY				
WTVH-TV	CBS	5	Syracuse, NY				
WSYR-TV	ABC	9	Syracuse, NY				
WSTQ-TV	CW	14	Syracuse, NY				
				Brooklyn/Queens Time Warner			
				1	NY1		
				10	CNN		

EVENTS & ANNOUNCEMENTS

**Leadership Workshop**

Dawn Leadley, of Upstate Medical University, was one of four UUP members invited to attend the American Federation of Teachers (AFT) Leadership Workshop, December 7-9, 2007, in Washington, DC. Pictured (from left to right) are Fred Floss, UUP VP for Academics; Christopher Black, NYSUT Lobbyist; Christopher Callas, SUNY Cobleskill; Philippe Abraham, SUNY Albany; Nand Relan, SUNY Stony Brook HSC; Peter Martineau, UUP/NYSUT Field Director; and Dawn Leadley, SUNY Upstate Medical University.

**NYSUT Higher Ed Lobby Days**

Sen. William Stachowski (D-Buffalo) holds a copy of UUP's 2008 Legislative Agenda as he meets with UUP members, from left, Jacqueline Berger of Empire State College, Dave Peckham of Upstate Medical University and Fred Miller of Oneonta during NYSUT Higher Ed Lobby Days in Albany, February 25-26.

2007 Discretionary Awards

The list of 2007 Discretionary Awards for chapter members has been made public. You can download a PDF copy (Adobe® Reader required) at the following URL: http://www.uupinfosyr.org/assets/pdf/disc_raises_07.pdf

UUP Contract Passed Ratification Vote 97.6% in Favor!

The American Arbitration Association reported that 97.6% of those who voted were in favor of ratifying the UUP Tentative Agreement.

There were 10,297 YES votes YES, 249 NO votes, and 33 INVALID ballots. Of the 10,546 valid votes cast, the overall ratification percentage is 97.6% in favor of the new contract.

Congratulations to Fred Floss, VP for Academics and Chief Negotiator, and the entire Negotiations Team and Negotiations Committee for a job **WELL DONE!**

**Interested in Attending a Delegate Assembly?**

Three times a year, UUP delegates from every SUNY campus get together for a statewide meeting to discuss issues, attend committee meetings, vote on resolutions, and network. The next one will be held in Albany, New York at The Desmond Hotel on May 2-3, 2008. If you are interested in attending this or any future meeting as an observer, please call the Syracuse Chapter President, Carol Braund, at the UUP Chapter Office, 422-5028. All observers will be paired up with a mentor during the meeting.

Working to Benefit You!

Every program endorsed by NYSUT Member Benefits Trust is researched, designed and monitored to enhance your lifestyle.

With the group buying power represented by more than 585,000 members, we're able to offer quality products and services that are competitively priced.

Insurance Benefits

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Catastrophe Major Medical
Disability
Personal Property and Liability (Umbrella)
Long-Term Care
Retiree Dental Plan
WrapPlan[®] Term Life Insurance Coordination Plan
Accidental Death & Dismemberment
Vision Plan

Financial Benefits

Preferred Savings PlusSM
Mortgages
Equifax Credit WatchTM Gold
Consumer Credit Counseling Service

Legal Services

Legal Service Plan
Retiree Legal Service Plan

Discount Benefits

OfficeMax Retail ConnectSM
Bose[®] - **New!**
Dell Computers
Barnes & Noble.com
Working Advantage (Discount Tickets)
Lifeline Medical Alert Service
Car Rentals - Alamo, Avis, Budget & Hertz
Six Flags
The Buyer's Edge Buying Service
Heat USA

Other Services

MAP - Member Assistance Program
MetDESK (Division of Estate Planning for Special Kids)
Payroll & Pension Deduction
Consumer's Guides
Defensive Driving
Identity Theft Workshops

To request more information, please call:

(800) 626-8101

E-mail us at: benefits@nysutmail.org or visit us on the Web at www.memberbenefits.nysut.org.

Some benefits may not be available in all local associations.

For information about these programs or about contractual expense reimbursement/endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits Trust or refer to your NYSUT Member Benefits Trust Summary Plan Description.

Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits Trust-endorsed programs.

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A Union of Professionals

PRESIDENT UPDATE

Continued from page 1

their decision. This new contract will guide our lives for the next four years. There will be questions and interpretation issues that we, as a chapter, may need to address. I look forward to the challenge of leading this very active and vibrant chapter. Please feel free to e-mail me at braunde@upstate.edu or call me at the UUP Chapter Office, 422-5028.

UUP Clambake

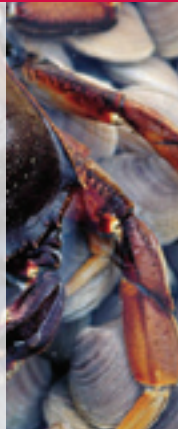
The UUP Clambake will be held on Sunday, September 7, 2008 from 1pm – 6pm at Hinerwadel's in North Syracuse, NY. This will be our 20th Annual UUP Clambake.

It should be a fun-filled affair with lots of door prizes, 50/50 raffle, large prize raffles and a DJ.

Look for flyers coming out in July, along with ticket sales beginning then.

We hope to make this our Best Clambake Ever!!

Joe Ciravolo
Chairman, UUP Clambake Committee



Welcome New UUP Members!!!

Thomas J. Antonini, Cardiovascular Services Admin.
Xiaoting Bai, Pediatric & Adolescent Center
Cindy L. Cappa-Madore, Perioperative Services Admin.
Aleta E. Christian, Respiratory Care Services
Jianling Deng, Anesthesiology (Hospital)
David W. Eck, Clinical Engineering
Barbara Elliott, Nursing - 6C - Coronary ICU
Colleen B. Fenton, Nursing Administration
Melanie Hiller, IMT - Customer Support
Christina H. Kennedy-Schwenn, Health Care Teleservices
Jennifer A. Lapp, Pharmacy
Jennifer O. Maggio, Library
James E. McKeever, Marketing & University Communications
Alfred Michael, Cardiovascular Services Admin
Gregory M. Moore, IMT - Customer Support
Kimberly M. Nasby, Nursing - Trauma Care Service
Jason C. O'Neill, PM&R - Rehab Therapies
Jill M. Pacholyk, Poison Center
Ellen Rand, Health Care Teleservices
Roxanne M. Saumier, Respiratory Care Services
Amy N. Schaefer, PM&R - Rehab Therapies
Diedre M. Scogins, Medicine - Cardiac Cath Lab
Denise J. Spence, Women's Health
Susan E. Sweet, PM&R - Occupational Therapy
Jessica VanDervort, Clinical Pathology
Michael E. Vivlemore, Nursing - 4A

The Advisor
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