



Volume XVII, No. 2

April 2011

PRESIDENT UPDATE



Carol Braund, UUP Chapter President

UUP MEMBER OR UUP FEE PAYER??

As an employee of the Upstate Medical University and a United University Professional (UUP) represented individual, you are obligated to contribute 1% of your salary toward your membership in UUP. We currently have 2,579 Upstate employees in our total bargaining unit - 1075 Academics and 1504 Professionals. Whether you are a member or a fee payer is a question that comes up for discussion frequently. You can very quickly learn the answer to the question by looking at your paycheck - it states 'member' or 'fee payer' on the line that gives the UUP dues that you have paid.

Your negotiated contract guarantees everyone the salary increases, eligibility for DSI and benefits. The Benefit Trust Fund provides you dental, vision, scholarship and Group Term Life Insurance and works with NYSUT and AFT for additional

Continued on page 10

Broken Promises

Dawn E. Leadley, UUP Delegate & Advisor Editor

Governor Cuomo's proposed budget cuts break a 63-year-old promise. It was a promise made to every New York State resident. It was a promise that was made possible by the hard work of our forefathers, and the taxes that they paid. It was the promise of a better future that drove them to vote in favor of setting aside \$250 million of their tax money to build college campus buildings in 1957. It was an investment they made for their heirs (http://www.suny.edu/philanthropy/unified_system.cfm).

In 1948, Governor Thomas E. Dewey and the New York State (NYS) Legislature combined 32 unrelated public institutions with 27,000 students into a single entity, the State University of New York (SUNY). Later that year, 15 more campuses joined the system, bringing the number to 47. Currently, SUNY is made up of 64 colleges and universities with over 465,000 students. This public system, the largest in the United States, was created in order to allow its citizens access to an affordable and quality higher education. In fact, its original motto was "Let each become all he is capable of being."

In 1950, NYS purchased two private medical institutions, creating SUNY Upstate Medical University and SUNY Downstate Medical Center in Brooklyn. In 1955, Downstate Medical Center performed the first successful open-heart surgery. In 1964, energized by what SUNY could accomplish, Governor Nelson D. Rockefeller began a six-year run of the largest percentage increases to the SUNY budget in history. He quadrupled the state aid to primary and secondary education. He required that all schools provide special education to their students of need. Because of this support, SUNY was able to accomplish great things, including taking the first magnetic resonance image of a human being at Downstate Medical Center in 1977. Riding on this momentum, SUNY changed its motto in 1978 to "To Learn - To Search - To Serve," which more clearly delineated its three-pronged mission.

Today, SUNY's mission is still "...to provide the people of New York educational services of the highest quality, with the broadest possible access...." However, if Governor Cuomo's \$100 million in proposed budget cuts goes through, this mission will be in severe jeopardy. When coupled with the \$585 million in cuts already imposed over the past two years, this is a loss of 1/3 of SUNY's annual operating costs - in just three years. These cuts will further deteriorate access and quality. Classes are already overcrowded or nonexistent, as there are currently 2,700 fewer full-time faculty members than there were in the 1980s and 1990s who are teaching 40,000 more students. Highly qualified high school students are being turned away, and those that are accepted cannot graduate on time.

Please tell your legislatures that these cuts are wrong! Tell them that the future of New York is at stake! Tell them that we expect them to keep their promises, now and in the future!

To send a letter to your elected officials in regard to restoring the SUNY and teaching hospital budgets, please go to www.savesuny.org.

If you would like to travel to Albany with us to speak to your elected officials in person, please call the Syracuse UUP Chapter Office at 422-5028.

Promises

Chapter Members on Statewide Committees

Benjamin F. Africa

Solidarity Committee

Debra J. Benware

Finance Committee

Carol V. Braund

Committee of Chapter Presidents

HSC Concerns Committee

Nursing Professions Work Group

Task force on Strategic Planning

Rosemarie P. Bundy

Finance Committee

Tree C. Carter

Nursing Professions Work Group

Women's Rights & Concerns

Violeta G. Cuenca

Part-Time Concerns Committee

UUP Outreach Committee

Ronald J. Daloia

Retiree Legislation Action Group

Robert R. Fluck, Jr.

Family Leave Committee

Horace S. Ivey

Retiree Legislation Action Group

Scholarship Selection Committee

Peter B. Kane

Scholarship Selection Committee

Dawn E. Leadley

HSC Concerns Committee

UUP Outreach Committee

Michael J. Lyon

Committee of VPs for Academics

HSC Concerns Committee

Colin G. Massulik

Elections & Credentials Committee

Keith P. Munz

HSC Concerns Committee

Robin R.I. Nichols, Jr.

Elections & Credentials Committee

David J. Peckham

Retiree Legislation Action Group

UUP Outreach Committee

Carl M. Pettengill

Committee of VPs for Professionals

Grievance Committee

HSC Concerns Committee

David M. Scholl

HSC Concerns Committee

Veterans Affairs Committee

Phillip H. Smith

Committee for Chapter Presidents

UUP Outreach Committee

Patricia D. Stempel

Active Retired Membership Committee

Nursing Professions Work Group

Brian R. Tappen

HSC Concerns Committee

UUP Outreach Committee

Martin A. Toper

HSC Concerns Committee

Carol P. Wieszalis

Affirmative Action Committee

Committee on Latino Affairs

Hold That Date!

The 2011 Syracuse Chapter UUP Clam Bake is scheduled for Sunday, September 25th at Hinderwadel's in North Syracuse!



Welcome New Syracuse Chapter UUP Members!

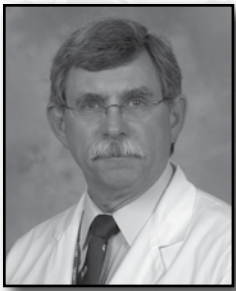
Deborah A. Abreu, Tumor Registry
Heather Aldrich, Pharmacy
Suzanne M. Badman, PM&R Services
Cassandra Barnes, Biochem & Molecular Bio.
Jason Beardsley, Financial Services - General
Cynthia D. Bichler, Poison Center
Ellen M. Bortz, Poison Center
Lewis Briot, Designated AIDS Center
Mary E. Bruce, Nursing - Surgical Svcs Admin
Kelly Canfield, Psychiatry
Tracey M. Chesbro, Upstate Connect
Jenny DiMento, Microbiology/Immunology
Justin Dolan, Upstate Connect
Elizabeth J. Drescher, Perinatal Center
Mary B. Dreyer, Poison Center
Gretchen Dwyer, Radiation Oncology
Donna Emke, PM&R - Rehab Therapies
Tara Farmer, Tumor Registry
Lauren N. Freel, PM&R - Rehab Therapies
Melissa S. Freeman, Bioethics and Humanities
Lin Ge, Surgery - General
Molly Harris, PM&R - Rehab Therapies
Madea A. Holman, UHCC Peds/Adolesc. Ctr.
Ali Ibrahim, IMT
Laura D. Jacobsen, Pediatric Administration
Tracy A. Jobson, Medicine - Cardiac Cath Lab
Phoebe LaClair, IMT
Samuel Lilly, Nursing Recruitment
Stephanie N. Livemore, Onc/Medicine Services
John W. MacClellan, Infection Control
Susan F. McFarland, Poison Center
Toni L. Mengert, College of Nursing
Teresa M. O'Connor, Perioperative Svcs Admin
Lisa C. Phelps, Microbiology & Immunology
Christine A. Pikor-Gunther, Poison Center
Tracy L. Pileski, O.R. Materials
Linda M. Pisano, Upstate Connect
Keith D. Pitman, Facilities Design Services
Sarah Rake, Pharmacy
Rosemarie Rivizzigno, Pharmacy
Gina Romero-Colombo, Rad. Administration
Kimberly A. Rouselle, HBO/Wound Care
Kevin P. Sapio, Financial Aid
Joy R. Scott, Poison Center
Bulent Sen, Radiology - CT
Mohmood Shirzad, Medical Imaging
Justin M. Siegard, IMT - Customer Support
Matthew A. Taylor, Clinical Engineering
Julie A. Valentine, Clinical Pathology
Sara L. Weldin, Patient Access
Kathleen Stevens, PM&R Admin
Paula L. Yeates, Poison Center

Who Represents Our Employees?

Name Legislator	Assembly/Senate District	# of SUNY Upstate Employees in District
Assemblyman Sam Roberts	119	2,050
Assemblyman Don Miller	121	1,991
Assemblyman Bill Magnarelli	120	1,605
Assemblyman Will Barclay	124	959
Assemblywoman Donna Lupardo	126	152
Senator John DeFrancisco	50	3,894
Senator Dave Valesky	49	3,191
Senator Patty Ritchie	48	450
Senator Tom Libous	52	243
Senator Joe Griffo	47	130

VICE PRESIDENT FOR ACADEMICS REPORT

Michael Lyon, VP for Academics



Will it happen here?

This week we have seen quite a dramatic turnaround for a state that was once a leader in public employee collective bargaining law. The proposal marks a dramatic shift for Wisconsin, which in 1959 was the first to pass a comprehensive collective bargaining law for public employees. Republican Governor Scott Walker, calling his proposal “incredibly fair,” wants to

eliminate collective bargaining rights for most public workers. So while unions could still represent those workers, they would not be able to seek pay increases above those pegged to the Consumer Price Index unless approved by a public referendum. Also, unions could not force employees to pay dues and would have to hold annual votes to stay organized. While the Democratic lawmakers have said they and union members would agree to financial concessions that the Republican governor wants in exchange for allowing workers to keep their collective bargaining rights, the governor does not want to negotiate.

Wisconsin is not the only state that is trying to bust the unions. If the majority Republicans prevail there, other states such as Ohio and Tennessee could be encouraged in their efforts to remove negotiating rights of public unions. In Ohio, it is Senate Bill 5 that would limit the union's ability to negotiate employment terms for public workers. Here, as elsewhere, it has the support of the conservative Republicans who introduced the bill as well as the support of Tea Party conservatives.

In Tennessee, a Republican-backed bill that would end collective bargaining is being called an “attack” on teachers' rights. The Tennessee Education Association said, “We don't view this as education reform. It's an attack on the rights of teachers to have a voice regarding their working conditions, which are also the learning conditions of students.” The Republican-dominated Tennessee Senate Education Committee voted last week to deny Tennessee teachers the right to negotiate their working conditions with boards of education across the state through collective bargaining. Tennessee's anti-union proposal was not a part of first-term Tennessee Republican Governor Bill Haslam's package of legislative proposals. His education proposals include extending the number of years a teacher must serve before gaining tenure and removing the limit on the number of charter schools across the state.

From the AAUP Newsletter:

Ohio. Michigan. Wisconsin. Utah. Oklahoma. Tennessee. Alabama. The drumbeats have been sounding since the November elections. And now legislation being introduced in Ohio and other states reveals the Trojan Horse hiding behind conservatives' campaign rhetoric of fiscal responsibility: a calculated, nationwide war on public employees' collective bargaining rights.

We cannot underestimate this threat to our profession.

Collective bargaining rights. Speech rights. Political action. Due process. Binding third-party arbitration. Administrative accountability and transparency. A balance of power. Faculty and academic professionals across the country, along with K-12 teachers, social workers, firefighters, and

others who have devoted themselves to the public good stand to lose what took them decades to gain.

Legally binding contracts protect our right to participate in the governance of our institutions, the integrity of our teaching and research, and our economic security. Collective bargaining rights also provide us with greater access to financial and other institutional information, which makes administrations more accountable. Transparency and access to information are fundamental to real, substantive shared governance. The precedents and standards set by academic collective bargaining agreements help to raise standards for the entire academic profession.

The attack on public sector employees is not about money. If it were, Ohio governor John Kasich would not have given his staff tens of thousands of dollars in additional salary. Wisconsin governor Scott Walker would not have signed into law \$140 million in corporate welfare for special interest groups that will add tens of millions of dollars to the state's deficit.

Rudy Fichtenbaum, professor of economics at Wright State and the treasurer of the AAUP CBC, recently testified (<http://lyris.eresources.com:81/1/5297869/6317250/2218/0/>) before the Ohio State Legislature on this issue.

The attack on public employees is really about power: the power to have a say in the terms and conditions under which we teach and do research. To evaluate our peers. To maintain a fair grievance procedure. To educate our students in an atmosphere of free and open inquiry.

Consider the details of legislation under consideration across the country:

- In Ohio, Senate Bill 5 would end collective bargaining for all state employees, including university faculty. Contractual guarantees of intellectual property rights, faculty-driven promotion and tenure processes, academic freedom protections, faculty-driven merit guidelines, and faculty evaluation of administrators would all be lost.
- Michigan's proposed legislation (<http://lyris.eresources.com:81/1/5297869/6317250/2219/0/>) would mandate that higher education employees pay a certain percentage of health care costs, and take a significant pay cut for the next three years. In essence, we would not be able to collectively bargain wages and health care benefits.
- In Wisconsin, Governor Scott Walker's so-called Budget Repair Bill would eliminate collective bargaining for all university faculty, graduate students and academic staff.
- Utah's House Bill 485 would eliminate tenure for all new faculty hires at state universities effective July 2011.
- Alabama's new “paycheck protection” law bans public sector unions from collecting dues unless they first certify that the dues will not be used to support election campaigns. As many as sixteen other states plan to introduce similar legislation. That means less money to help elect politicians that support funding for public higher education funding, immigration policies that are friendly to international scholars, and programs that help economically disadvantaged students afford college tuition.

Continued on page 10

EVENTS & ANNOUNCEMENTS



Photo by Brian R. Tappen

Rally on the Capitol

UMU UUP members Carol Braund, Keith Munz and Horace Ivey join approximately 400 people who rallied on the NYS capitol steps Friday, February 4, 2011 in protest to the Governor's proposed budget cuts to health care and education. In attendance were UUP and NYSUT union members and staff, as well as SUNY students.



UUP Moves into Second Phase of Negotiations

UUP Chief Negotiator Jamie Dangler, standing, goes over results of the negotiations survey with members of the Negotiations Team and Negotiations Committee. Helping her run the PowerPoint presentation is Associate Chief Negotiator Mike Smiles of Farmingdale.

The two groups came together three days this week in Rye to clarify the union's priorities for contract talks with the state. The UUP contract expires July 1.

After months of collecting data—through chapter visits, an online survey, member suggestion forms, face-to-face talks and other campus-based avenues—UUP wrapped up the information-gathering phase of negotiations, and began the painstaking process of reviewing and assessing the information gathered.

"We received a substantial amount of member input," said Dangler of Cortland. "Team and Committee members have demonstrated a commitment to the process of incorporating members' comments and concerns into a package of proposals that best reflect the needs of SUNY's hard-working employees."

Originally printed 1/21/11 on <http://www.uupinfo.org/communications/uupdate/110121.html>

VICE PRESIDENT FOR PROFESSIONALS REPORT

Carl Pettengill, VP for Professionals



A Message

As Vice President for Professionals, part of my responsibilities is also acting as the Grievance Officer for Professional members of our chapter who have issues or concerns. I would like to take the opportunity of this newsletter, to remind members of proper work procedures and protocol. These issues were at the center of recent disciplinary hearings with the Human Resource Department involving Professional members.

Because of recent confidentiality violations, the privacy office has issued a revised annual education program on "Respecting the Confidentiality of Health Information." The fast facts portion clearly indicates that access and or disclosure of confidential health care information, without a work related reason, will be severely punished and they will seek the termination of employment. While UUP will represent you in any disciplinary action, it would be difficult to overcome the proposed termination of employment, since each employee is required to annually review the policy and the implications of any violations.

There have also been recent hearings on Fair Labor Standards Act (FLSA) time sheet recording of hours worked. If you are non-exempt and are required to note on a time sheet the start and ending times of your shift, it must be done accurately and within fifteen minute time blocks. This is actually a federal mandate which you must complete, even if your supervisor tells you otherwise. The purpose of this time sheet is not for computing your daily hours worked for payment, but is really used for determining the amount of overtime to be paid. Failure to do so properly could lead to a disciplinary hearing with consequences.

A reminder that, if you are ever brought in for questioning or interrogation, ask if you should have union representation present before allowing them to proceed with the questioning. If they say yes, call the chapter office immediately. Likewise, if you are ever told that you are a subject of a disciplinary hearing or placed on an alternate work assignment, call the office as well.

As always, if you ever have any questions or concerns, please contact me or the union chapter office and we would be happy to assist you.

EVENTS & ANNOUNCEMENTS

Photos by Brian R. Tappen



SUNY Upstate employees Carol Braund and David Scholl attended the Health Science Center Concerns Committee at the UUP Winter Delegate Assembly in Albany, New York on Friday, October 1, 2010. Also in attendance were employees from Brooklyn and Stony Brook HSCs.

AFT Advantages Offers Online Discounts

AFT Advantage is a valuable benefit that gives UUP members and their families exclusive access to an online shopping program.

Members can save up to 70 percent on electronics, apparel, home furnishings, flowers, gifts, and tickets to movies, sporting events and the theater.

AFT Advantage includes everyday savings on some of the most recognized brands nationwide, including Target, Ann Taylor, Blue Nile Jewelry, Panasonic, RedEnvelope, Petco, Blackberry and Hewlett-Packard. (Please note that these partners may or may not have an offer on any given day.)

UUPers also have access to other discount programs through the AFT, including books, magazine, hotels and travel programs.

For more information, go to www.aft.org



EVENTS & ANNOUNCEMENTS

UUP Community Service

Fall 2010 I-481 Adopt-a-Highway Clean-Up Day



New financial education services offer something for everyone

If you're looking for information on financial services available to you as a NYSUT member, NYSUT Member Benefits may have something just for you. Considerable efforts have been put forth in creating new printed material as well as new presentations. Both in-service and retiree members can benefit.

403(b) Field Guide. This booklet covers all aspects of 403(b) plans and includes information pertinent to members not yet contributing to a 403(b) plan, those who are contributing, those nearing retirement, and those already enjoying retirement.

To get the free guide, you can view and print a copy from the Member Benefits website, www.memberbenefits.nysut.org, hit the "Contact" option on the site to send an e-mail request, or call **800-626-8101** for a copy to be sent to you.

403(b) Provider-Specific Workshop. Member Benefits contracted with the provider of its endorsed Financial Counseling Program, Stacey Braun Associates, Inc., to conduct these workshops upon request from local leaders. The workshop covers detailed information on five 403(b) providers chosen by the local leader from a list of 10 popular 403(b) providers. Workshops review the features of each plan, comparing fees and benefits. These workshops are designed for in-service members.



Workshops have a registration fee of \$20 per participant and a minimum requirement of 30 participants. A local could schedule this workshop as a webinar for a fee of \$250.

Workshops will not address specific questions pertaining to an individual's 403(b) plan. Members with questions regarding personal 403(b) accounts or other financial planning issues will be directed to speak with their 403(b) adviser or their financial planner. For those who don't have an adviser or planner, information on the endorsed Financial Counseling Program will also be available.

Financial Planning Puzzle Workshop. Today's economy has clarified the need for a financial plan; unfortunately, for many, beginning a financial plan remains a daunting task.

This two-hour workshop, designed for in-service members, outlines the process, covering cash management, risk management, savings, retirement and estate planning.

The Challenging Times of Financial Management – The Retirement Years. Financial planning doesn't stop at retirement. This one-hour presentation discusses the various investment options you may face during retirement along with helpful information regarding your 403(b) plan, Social Security benefits, income taxes and more.



For information about these programs or about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

EVENTS & ANNOUNCEMENTS

UUP Clambake • September 12, 2010

Photos by Brian R. Tappen



EVENTS & ANNOUNCEMENTS

Syracuse UUP Members Visit with Local Legislators

Syracuse UUP Chapter Outreach Committee members have met with several local legislators to talk about the proposed SUNY Budget cuts and how they, if approved, will have a negative impact upon our campus. This is an important exercise, as it brings **our issues to them!**

In these meetings, we also stress how important all the SUNY campuses are for the economic health of the state. As a whole, for every state dollar received, SUNY generates \$8 in total spending. In 2008-09 and 2009-10, SUNY's economic impact is estimated to have been \$27.5 and \$28.4 billion, respectively (http://www.suny.edu/About_suny/fastfacts/index.cfm).

A special thanks to Carol Braund, David Peckham, Dawn Leadley, Paul Stasior, Keith Munz and Brian R. Tappen.

Photos by Brian R. Tappen



Senator DeFrancisco - December 13, 2010



Assemblyman Barclay - December 14, 2010



Senator Valesky - December 16, 2010



Assemblyman Magee - December 17, 2010



Assemblyman Roberts - December 23, 2010



Assemblyman Magnarelli - January 13, 2011



Assemblyman Miller - January 26, 2011



Assemblyman Kolb - February 24, 2011

Let's Get the Facts Straight about Public Employee Pensions

Before unions get too far into the debate regarding what part they should play in helping to close the NYS budget gap, it is important that we establish a threshold of truth – a foundation of facts that will help guide us toward smart and productive solutions.

- Public employees are not fat cats or members of the privileged class, as some argue. They are teachers, nurses, sanitation workers, janitors, cops and firemen. These are people who deliver essential public services – the very services that taxpayers expect to receive in return for their tax dollars. Of the 7.7 million retired state and local government workers in 2008, the average retirement benefit was \$22,653 (<http://www.census.gov/govs/retire/>).
- Public employees are contributing substantial amounts to their pension funds. In 2008, 14 million state and local government workers contributed \$37 billion to their pension funds. The average contribution was \$2,512 per active employee. It is worth noting that taxpayers are directly responsible for only about 14 percent of public retirement benefits (<http://www.census.gov/govs/qpr/>).
- Public pensions mean that households with retired public workers use less public assistance than other retirees' households, saving the nation \$7.9 billion per year in healthcare spending. Many public employees are not covered by Social Security and so rely even more on their pensions (AFT calculation using Table 6 http://www.nirsonline.org/storage/nirs/documents/pension_factor_web.pdf and <http://www.census.gov/govs/retire/2008ret05a.html>).
- Those who seek to deprive public employees of their federally protected right to organize, and to deny them a portion of their health and pension benefits, are those who have also championed giving tax cuts to millionaires, further exacerbating the fiscal crisis. Requiring sacrifices from working people but not from the very wealthy is not a viable solution.
- Public employees are not the cause of skyrocketing state deficits. In fact, there is little or no correlation. North Carolina and Arizona, which deny their employees bargaining rights, run at deficits of greater than 30 percent of spending. Massachusetts, New Mexico and Montana, which allow their employees bargaining rights, have deficits of less than 10 percent.

Unions are committed to being active partners in solving the fiscal crisis that threatens us all. However, a dose of intellectual honesty and a set of facts must be introduced before serious solutions are considered.

Let the debate begin.

Adopted from the February 2011 Farmingdale UUP Chapter's newsletter, UUP Unifor, and an American Federation of Teachers e-mail 1/16/11.

PRESIDENT UPDATE

Continued from page 1

'perks.' When you joined Upstate as a new employee, these were some of the many things that you were told as part of new employee orientation. You were also encouraged to sign your membership card as a UUP member. You may have wanted to wait to sign it later or perhaps chose not to sign it as a 'political statement' about your reluctant status as a union member. That is your right and we support your right to make that decision. If you signed the card you are a member, if you did not sign the card you are a fee payer.

The reality is that most of you never thought about that membership card again. It is not

until you move toward retirement that the question arises again. **If you are a 'fee payer' on the day you retire, you are not eligible for dental and vision benefits after retirement.** These are benefits that are for those individuals that are members. I encourage you to take the time to look, today, at your pay stub and determine your status as a member or fee payer. A quick call or e-mail to the UUP office will get you a membership card to sign. It costs you nothing and can make a difference in your retirement. Don't wait until too late - make that call today.

Will it happen here?

Continued from page 3

- A dozen states have proposed bills that aim to hobble unions by banning agency fees, a move with no impact on state budgets but with critical ramifications for unions' ability to enforce contracts and arbitrate workers' rights cases.

This is not just a war on public sector unions. It is one battle in a much larger war on the public good. It is an attack on democratic process. On legally protected collective action. On the balance of power that makes debate possible. It is another step towards the privatization of education and the chilling of academic freedom.

The question to ask yourself is not whether higher education in your state will be affected, but rather, when and how deeply? And further, what can you - what can WE - do to protect our institutions, our students, and our profession?

AAUP members are working with coalitions in Ohio and elsewhere to combat Senate Bill 5 and similar legislation. Our elected leaders are testifying in legislative sessions. We are writing letters to newspapers, providing local members with legislative contacts, gathering and sharing information, and helping our chapters to call their members to action. We are tracking the attack on public employees (<http://lyris.eresources.com:81/v/5297869/6317250/2220/0/>) and joining with other organizations in demonstrations (<http://lyris.eresources.com:81/v/5297869/6317250/2221/0/>).

We all know the budget problems that face our states, but is removing rights that were fought for so long and hard the way to accomplish a balanced budget? Clearly, Governor Cuomo's proposed SUNY budget cuts threaten the existence of the SUNY we know and it will likely cause the closing of more programs. In addition, his cuts to the hospital budget and Medicaid will have a devastating effect to us as well as to our patients.

So be afraid, our Governor is wielding a very large axe.

EVENTS & ANNOUNCEMENTS



Photo by David Curry, SUNY Plattsburgh

One Nation March – Washington, DC

Carol Braund and Brian Tappen of Upstate Medical University talk with UUP Secretary Eileen Landy at the One Nation March in Washington DC on October 2, 2010. Approximately 40 UUP members from across the state joined 45,000 people from across the nation to rally for jobs and education.

Spring Committee on Active Retired Membership (COARM) Meeting

The Spring COARM meeting is May 12th at the Oasis Center, 6333 NY State Route 298, East Syracuse. The meeting will be from 11:30am to 2:30pm. There will be a speaker (to be announced at a later date) and lunch will be provided. Look for your invitation in the mail with RSVP information.

A Typical UUP Advocacy Day

A typical UUP Advocacy Day is as follows:

- 8:30a-9:00a Briefing at UUP Headquarters (HQ), Latham, NY
- 9:15a Bus departs UUP HQ for Legislative Office Building (LOB) in Albany, NY
- 10:00a-2:30p Group appointments (made by UUP staff) with Legislators
- 11:30a-1:30p Free lunch in Albany Room of LOB
- 3:00p Bus departs LOB to return back to UUP HQ

If you would like to attend the April 5th UUP Advocacy Day, please call 422-5028. Carpools will be arranged.

Save SUNY!

Please visit <http://savesuny.org> to sign a petition and send the electronic messages to our legislatures to save SUNY! Pass this Web address along to all your family members, friends, and neighbors. We've got to send our message out to everyone. Let's use the "Power of the Internet" to spread the word.

This site is also filled with clickable links that allow you to send Tweets and Facebook messages...please use 'em!

